Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity



OFFICE OF MANAGEMENT AND BUDGET WASHINGTON D.C. 20503

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OFFICE OF MANAGEMENT AND BUDGET

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AGENCY: Executive Office of the President, Office of Management and Budget (OMB), Office of Information and Regulatory Affairs

ACTION: Notice of decision.

SUMMARY: By this Notice, OMB is announcing its decision concerning the revision of Statistical Policy Directive No. 15, Race and Ethnic Standards for Federal Statistics and Administrative Reporting. OMB is accepting the recommendations of the Interagency Committee for the Review of the Racial and Ethnic Standards with the following two modifications: (1) the Asian or Pacific Islander category will be separated into two categories -- "Asian" and "Native Hawaiian or Other Pacific Islander," and (2) the term "Hispanic" will be changed to "Hispanic or Latino."

The revised standards will have five minimum categories for data on race: American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, and White. There will be two categories for data on ethnicity: "Hispanic or Latino" and "Not Hispanic or Latino."

The Supplementary Information in this Notice provides background information on the standards (Section A); a summary of the comprehensive review process that began in July 1993 (Section B); a brief synopsis of the public comments OMB received on the recommendations for changes to the standards in response to the July 9, 1997, *Federal Register* Notice (Section C); OMB's decisions on the specific recommendations of the Interagency Committee (Section D); and information on the work that is underway on tabulation issues associated with the reporting of multiple race responses (Section E).

The revised standards for the classification of Federal data on race and ethnicity are presented at the end of this notice; they replace and supersede Statistical Policy Directive No. 15.

EFFECTIVE DATE: The new standards will be used by the Bureau of the Census in the 2000 decennial census. Other Federal programs should adopt the standards as soon as possible, but not later than January 1, 2003, for use in household surveys, administrative forms and records, and other data collections. In addition, OMB has approved the use of the new standards by the Bureau of the Census in the "Dress Rehearsal" for Census 2000 scheduled to be conducted in March 1998.

ADDRESSES: Please send correspondence about OMB's decision to: Katherine K. Wallman, Chief Statistician, Office of Information and Regulatory Affairs, Office of Management and Budget, Room 10201 New Executive Office Building, 725 17th Street, N.W., Washington, D.C. 20503; fax: (202) 395-7245.

ELECTRONIC AVAILABILITY AND ADDRESSES: This *Federal Register* Notice and the related OMB Notices of June 9, 1994, August 28, 1995, and July 9, 1997, are available electronically from the OMB Homepage on the World Wide Web: <</OMB/fedreg/>>.

Federal Register Notices are also available electronically from the U.S. Government Printing Office web site: <http://www.access.gpo.gov/su_docs/aces/aces140.html>. Questions about accessing the Federal Register online via **GPO Access** may be directed to telephone (202) 512-1530 or toll free at (888) 293-6498; to fax (202) 512-1262; or to E-mail <gpo.gov>.

This Notice is available in paper copy from the OMB Publications Office, 725 17th Street, NW, NEOB, Room 2200, Washington, D.C. 20503; telephone (202) 395-7332; fax (202) 395-6137.

FOR FURTHER INFORMATION CONTACT: Suzann Evinger, Statistical Policy Office, Office of Information and Regulatory Affairs, Office of Management and Budget, NEOB, Room 10201, 725 17th Street, N.W., Washington, D.C. 20503; telephone: (202) 395-3093; fax (202) 395-7245.

SUPPLEMENTARY INFORMATION:

A. Background

For more than 20 years, the current standards in OMB's Statistical Policy Directive No. 15 have provided a common language to promote uniformity and comparability for data on race and ethnicity for the population groups specified in the Directive. They were developed in cooperation with Federal agencies to provide consistent data on race and ethnicity throughout the Federal Government. Development of the data standards stemmed in large measure from new responsibilities to enforce civil rights laws. Data were needed to monitor equal access in housing, education, employment, and other areas, for populations that historically had experienced discrimination and differential treatment

because of their race or ethnicity. The standards are used not only in the decennial census (which provides the data for the "denominator" for many measures), but also in household surveys, on administrative forms (e.g., school registration and mortgage lending applications), and in medical and other research. The categories represent a social-political construct designed for collecting data on the race and ethnicity of broad population groups in this country, and are not anthropologically or scientifically based.

B. Comprehensive Review Process

Particularly since the 1990 census, the standards have come under increasing criticism from those who believe that the minimum categories set forth in Directive No. 15 do not reflect the increasing diversity of our Nation's population that has resulted primarily from growth in immigration and in interracial marriages. In response to the criticisms, OMB announced in July 1993 that it would undertake a comprehensive review of the current categories for data on race and ethnicity.

This review has been conducted over the last four years in collaboration with the Interagency Committee for the Review of the Racial and Ethnic Standards, which OMB established in March 1994 to facilitate the participation of Federal agencies in the review. The members of the Interagency Committee, from more than 30 agencies, represent the many and diverse Federal needs for data on race and ethnicity, including statutory requirements for such data. The Interagency Committee developed the following principles to govern the review process:

- 1. The racial and ethnic categories set forth in the standards should not be interpreted as being primarily biological or genetic in reference. Race and ethnicity may be thought of in terms of social and cultural characteristics as well as ancestry.
- 2. Respect for individual dignity should guide the processes and methods for collecting data on race and ethnicity; ideally, respondent self-identification should be facilitated to the greatest extent possible, recognizing that in some data collection systems observer identification is more practical.
- 3. To the extent practicable, the concepts and terminology should reflect clear and generally understood definitions that can achieve broad public acceptance. To assure they are reliable, meaningful, and understood by respondents and observers, the racial and ethnic categories set forth in the standard should be developed using appropriate scientific methodologies, including the social sciences.
- 4. The racial and ethnic categories should be comprehensive in coverage and produce compatible, nonduplicative, exchangeable data across Federal agencies.

- 5. Foremost consideration should be given to data aggregations by race and ethnicity that are useful for statistical analysis and program administration and assessment, bearing in mind that the standards are not intended to be used to establish eligibility for participation in any federal program.
- 6. The standards should be developed to meet, at a minimum, Federal legislative and programmatic requirements. Consideration should also be given to needs at the State and local government levels, including American Indian tribal and Alaska Native village governments, as well as to general societal needs for these data.
- 7. The categories should set forth a minimum standard; additional categories should be permitted provided they can be aggregated to the standard categories. The number of standard categories should be kept to a manageable size, determined by statistical concerns and data needs.
- 8. A revised set of categories should be operationally feasible in terms of burden placed upon respondents; public and private costs to implement the revisions should be a factor in the decision.
- 9. Any changes in the categories should be based on sound methodological research and should include evaluations of the impact of any changes not only on the usefulness of the resulting data but also on the comparability of any new categories with the existing ones.
- 10. Any revision to the categories should provide for a crosswalk at the time of adoption between the old and the new categories so that historical data series can be statistically adjusted and comparisons can be made.
- 11. Because of the many and varied needs and strong interdependence of Federal agencies for racial and ethnic data, any changes to the existing categories should be the product of an interagency collaborative effort.
- 12. Time will be allowed to phase in any new categories. Agencies will not be required to update historical records.
- 13. The new directive should be applicable throughout the U.S. Federal statistical system. The standard or standards must be usable for the decennial census, current surveys, and administrative records, including those using observer identification.

The principal objective of the review has been to enhance the accuracy of the demographic information collected by the Federal Government. The starting point for the review was the minimum set of categories for data on race and ethnicity that have provided information for more than 20 years for a variety of purposes, and the recognition of the importance of being able to maintain this historical continuity. The review process has had two major elements: (1) public comment on the present standards, which helped to identify concerns and provided numerous suggestions for changing the

standards; and (2) research and testing related to assessing the possible effects of suggested changes on the quality and usefulness of the resulting data.

Public input, the first element of the review process, was sought through a variety of means: (1) During 1993, Congressman Thomas C. Sawyer, then Chairman of the House Subcommittee on Census, Statistics, and Postal Personnel, held four hearings that included 27 witnesses, focusing particularly on the use of the categories in the 2000 census. (2) At the request of OMB, the National Academy of Sciences' Committee on National Statistics (CNSTAT) conducted a workshop in February 1994 to articulate issues surrounding a review of the categories. The workshop included representatives of Federal agencies, academia, social science research institutions, interest groups, private industry, and a local school district. (A summary of the workshop, Spotlight on Heterogeneity: The Federal Standards for Racial and Ethnic Classification, is available from CNSTAT, 2101 Constitution Avenue, N.W., Washington, D.C. 20418.) (3) On June 9, 1994, OMB published a Federal Register (59 FR 29831-29835) Notice that contained background information on the development of the current standards and requested public comment on: the adequacy of current racial and ethnic categories; the principles that should govern any proposed revisions to the standards; and specific suggestions for change that had been offered by individuals and interested groups over a period of several years. In response, OMB received nearly 800 letters. As part of this comment period and to bring the review closer to the public, OMB also heard testimony from 94 witnesses at hearings held during July 1994 in Boston, Denver, San Francisco, and Honolulu. (4) In an August 28, 1995, Federal Register (60 FR 44674-44693) Notice, OMB provided an interim report on the review process, including a summary of the comments on the June 1994 Federal Register Notice, and offered a final opportunity for comment on the research to be conducted during 1996. (5) OMB staff have also discussed the review process with various interested groups and have made presentations at numerous meetings.

The second element of the review process involved research and testing of various proposed changes. The categories in OMB's Directive No. 15 are used not only to produce data on the demographic characteristics of the population, but also to monitor civil rights enforcement and program implementation. Research was undertaken to provide an objective assessment of the data quality issues associated with various approaches to collecting data on race and ethnicity. To that end, the Interagency Committee's Research Working Group, co-chaired by the Bureau of the Census and the Bureau of Labor Statistics, reviewed the various criticisms and suggestions for changing the current categories, and developed a research agenda for some of the more significant issues that had been identified. These issues included how to collect data on persons who identify themselves as "multiracial"; whether to combine race and Hispanic origin in one question or have separate questions on race and Hispanic origin; whether to combine the concepts of race, ethnicity, and ancestry; whether to change the terminology used for particular categories; and whether to add new categories to the current minimum set.

Because the mode of data collection can have an effect on how a person responds, the research agenda proposed studies both in surveys using in-person or telephone interviews and in self-administered questionnaires, such as the decennial census, which are filled out by the respondent and mailed back. Cognitive interviews were conducted with various groups to provide guidance on the wording of the questions and the instructions for the tests and studies.

The research agenda included several major national tests, the results of which are discussed throughout the Interagency Committee's Report to the Office of Management and Budget on the Review of Statistical Policy Directive No. 15: (1) In May 1995, the Bureau of Labor Statistics (BLS) sponsored a Supplement on Race and Ethnicity to the Current Population Survey (CPS). The findings were made available in a 1996 report, Testing Methods of Collecting Racial and Ethnic Information: Results of the Current Population Survey Supplement on Race and Ethnicity, available from BLS, 2 Massachusetts Avenue, N.E., Room 4915, Postal Square Building, Washington, D.C. 20212, or by calling 202-606-7375. The results were also summarized in an October 26, 1995, news release, which is available electronically at <>. (2) The Bureau of the Census, as part of its research for the 2000 census, tested alternative approaches to collecting data on race and ethnicity in the March 1996 National Content Survey (NCS). The Census Bureau published the results in a December 1996 report, Findings on Questions on Race and Hispanic Origin Tested in the 1996 National Content Survey; highlights of the report are available at <<http://www.census.gov/population/www/socdemo/96natcontentsurvey.html>>. (3) In June 1996, the Census Bureau conducted the Race and Ethnic Targeted Test (RAETT), which was designed to permit assessments of the effects of possible changes on smaller populations not reliably measured in national samples, including American Indians, Alaska Natives, detailed Asian and Pacific Islander groups (such as Chinese and Hawaiians), and detailed Hispanic groups (such as Puerto Ricans and Cubans). The Census Bureau released the results in a May 1997 report, Results of the 1996 Race and Ethnic Targeted Test; highlights of the report are available at <<http://www.census.gov/population/www/documentation/twps0018.html>>. Single copies (paper) of the NCS and RAETT reports may be obtained from the Population Division, U.S. Bureau of the Census, Washington, D.C. 20233; telephone 301-457-2402.

In addition to these three major tests, the National Center for Education Statistics (NCES) and the Office for Civil Rights in the Department of Education jointly conducted a survey of 1,000 public schools to determine how schools collect data on the race and ethnicity of their students and how the administrative records containing these data are maintained to meet statutory requirements for reporting aggregate information to the Federal Government. NCES published the results in a March 1996 report, **Racial and Ethnic Classifications Used by Public Schools** (NCES 96-092). The report is available electronically at <http://nces.ed.gov/pubs/96092.html>. Single paper copies may be obtained from NCES, 555 New Jersey, NW, Washington, D.C. 20208-5574, or by calling 202-219-1442.

The research agenda also included studies conducted by the National Center for Health Statistics, the Office of the Assistant Secretary for Health, and the Centers for Disease Control and Prevention to evaluate the procedures used and the quality of the information on race and ethnicity in administrative records such as that reported on birth certificates and recorded on death certificates.

On July 9, 1997, OMB published a *Federal Register* Notice (62 FR 36874 - 36946) containing the Interagency Committee's **Report to the Office of Management and Budget on the Review of Statistical Policy Directive No. 15**. The Notice made available for comment the Interagency Committee's recommendations for how OMB should revise Directive No. 15. The report consists of six chapters. Chapter 1 provides a brief history of Directive No. 15, a summary of the issues considered by the Interagency Committee, a review of the research activities, and a discussion of the criteria used in conducting the evaluation. Chapter 2 discusses a number of general concerns that need to be addressed when considering any changes to the current standards. Chapters 3 through 5 report the results of the research as they bear on the more significant suggestions OMB received for changes to Directive No. 15. Chapter 6 gives the Interagency's Committee's recommendations concerning the various suggested changes based on a review of public comments and testimony and the research results.

C. Summary of Comments Received on the Interagency Committee's Recommendations

In response to the July 9, 1997, *Federal Register* Notice, OMB received approximately 300 letters (many of them hand written) on a variety of issues, plus approximately 7000 individually signed and mailed, preprinted postcards on the issue of classifying data on Native Hawaiians, and about 500 individually signed form letters from members of the Hapa Issues Forum in support of adopting the recommendation for multiple race reporting. Some of the 300 letters focused on a single recommendation of particular interest to the writer, while other letters addressed a number of the recommendations. The preponderance of the comments were from individuals. Each comment was considered in preparing OMB's decision.

1. Comments on Recommendations Concerning Reporting More Than One Race

The Interagency Committee recommended that, when self-identification is used, respondents who wish to identify their mixed racial heritage should be able to mark or select more than one of the racial categories originally specified in Directive No. 15, but that there should not be a "multiracial" category. This recommendation to report multiple races was favorably received by most of those commenting on it, including associations and organizations such as the American Medical Association, the National Education Association, the National Council of La Raza, and the National Committee on Vital and Health Statistics, as well as all Federal agencies that responded. Comments from some organizations, such as the NAACP Legal Defense and Educational Fund, the Lawyers' Committee for Civil Rights Under Law, and the Equal Employment Advisory Council, were receptive to the recommendation on

multiple race responses, but expressed reservations pending development of tabulation methods to ensure the utility of these data. The recommendation was also supported by many of the advocacy groups that had earlier supported a "multiracial" (box) category, such as the Association of MultiEthnic Americans and its affiliates nationwide. Several individuals wrote in support of "multiple race" reporting, basing their comments on a September 1997 article, "What Race Am I?" in **Mademoiselle** magazine, which urged its readers "to express an opinion on whether or not a 'Multiracial' category should be included in all federal record keeping, including the 2000 census." A few comments specifically favoring multiple race responses suggested that respondents should also be asked to indicate their primary racial affiliation in order to facilitate the tabulation of responses. A handful of comments on multiple race reporting suggested that individuals with both Hispanic and non-Hispanic heritages be permitted to mark or select both categories (see discussion below).

A few comments, in particular some from state agencies and legislatures, opposed any multiple race reporting because of possible increased costs to collect the information and implementation problems. Comments from the American Indian tribal governments also were opposed to the recommendation concerning reporting more than one race. A number of the comments that supported multiple race responses also expressed concern about the cost and burden of collecting the information to meet Federal reporting requirements, the schedule for implementation, and how the data would be tabulated to meet the requirements of legislative redistricting and enforcement of the Voting Rights Act. A few comments expressed support for categories called "human," or "American"; several proposed that there be no collection of data on race.

2. Comments on Recommendation for Classification of Data on Native Hawaiians

The Interagency Committee recommended that data on Native Hawaiians continue to be classified in the Asian or Pacific Islander category. This recommendation was opposed by the Hawaiian congressional delegation, the 7,000 individuals who signed and sent preprinted yellow postcards, the State of Hawaii departments and legislature, Hawaiian organizations, and other individuals who commented on this recommendation. Instead, the comments from these individuals supported reclassifying Native Hawaiians in the American Indian or Alaska Native category, which they view as an "indigenous peoples" category (although this category has not been considered or portrayed in this manner in the standards). Native Hawaiians, as the descendants of the original inhabitants of what is now the State of Hawaii, believe that as indigenous people they should be classified in the same category as American Indians and Alaska Natives. On the other hand, the American Indian tribal governments have opposed such a reclassification, primarily because they view the data obtained from that category as being essential for administering Federal programs for American Indians. Comments from the Native Hawaiians also noted the Asian or Pacific Islander category provides inadequate data for monitoring the social and economic conditions of Native Hawaiians and other Pacific Islander groups. Because the Interagency Committee had recommended against adding categories to the

minimum set of categories, requesting a separate category for Native Hawaiians was not viewed as an option by those who commented.

3. Comments on Recommendation Concerning Classification of Data on Central and South American Indians

The Interagency Committee recommended that data for Central and South American Indians be included in the American Indian or Alaska Native category. Several comments from the American Indian community opposed this recommendation. Moreover, comments from some Native Hawaiians pointed out what they believed to be an inconsistency in the Interagency Committee's recommendation to include in the American Indian or Alaska Native category descendants of Central and South American Indians -- persons who are not original peoples of the United States -- if Native Hawaiians were not to be included.

4. Comments on Recommendation Not to Add an Arab or Middle Eastern Ethnic Category

The Interagency Committee recommended that an Arab or Middle Eastern ethnic category should not be added to the minimum standards for all reporting of Federal data on race and ethnicity. Several comments were received in support of having a separate category in order to have data viewed as necessary to monitor discrimination against this population.

5. Comments on Recommendations for Terminology

Comments on terminology largely supported the Interagency Committee's recommendations to retain the term "American Indian," to change "Hawaiian" to "Native Hawaiian," and to change "Black" to "Black or African American." There were a few requests to include "Latino" in the category name for the Hispanic population.

D. OMB's Decisions

This section of the Notice provides information on the decisions taken by OMB on the recommendations that were proposed by the Interagency Committee. The Committee's recommendations addressed options for reporting by respondents, formats of questions, and several aspects of specific categories, including possible additions, revised terminology, and changes in definitions. In reviewing OMB's decisions on the recommendations for collecting data on race and ethnicity, it is useful to remember that these decisions:

retain the concept that the standards provide a **minimum** set of categories for data on race and ethnicity;

permit the collection of more detailed information on population groups provided that any additional categories can be aggregated into the minimum standard set of categories;

underscore that self-identification is the preferred means of obtaining information about an individual's race and ethnicity, except in instances where observer identification is more practical (e.g., completing a death certificate);

do **not** identify or designate certain population groups as "minority groups";

continue the policy that the categories are **not** to be used for determining the eligibility of population groups for participation in any Federal programs;

do **not** establish criteria or qualifications (such as blood quantum levels) that are to be used in determining a particular individual's racial or ethnic classification; and

do not tell an individual who he or she is, or specify how an individual should classify himself or herself.

In arriving at its decisions, OMB took into account not only the public comment on the recommendations published in the *Federal Register* on July 9, 1997, but also the considerable amount of information provided during the four years of this review process, including public comments gathered from hearings and responses to two earlier OMB Notices (on June 9, 1994, and August 28, 1995). The OMB decisions benefited greatly from the participation of the public that served as a constant reminder that there are real people represented by the data on race and ethnicity and that this is for many a deeply personal issue. In addition, the OMB decisions benefited from the results of the research and testing on how individuals identify themselves that was undertaken as part of this review process. This research, including several national tests of alternative approaches to collecting data on race and ethnicity, was developed and conducted by the professional statisticians and analysts at several Federal agencies. They are to be commended for their perseverance, dedication, and professional commitment to this challenging project.

OMB also considered in reaching its decisions the extent to which the recommendations were consistent with the set of principles (see Section B of the Supplementary Information) developed by the Interagency Committee to guide the review of this sensitive and substantively complex issue. OMB believes that the Interagency Committee's recommendations took into account the principles and achieved a reasonable balance with respect to statistical issues, data needs, social concerns, and the personal dimensions of racial and ethnic identification. OMB also finds that the Committee's recommendations are consistent with the principal objective of the review, which is to enhance the accuracy of the demographic information collected by the Federal Government by having categories for data on race and ethnicity that will enable the capture of information about the increasing diversity of our Nation's population while at the same time respecting each individual's dignity.

As indicated in detail below, OMB accepts the Interagency Committee's recommendations concerning reporting more than one race, including the recommendation that there be no category called "multiracial," the formats and sequencing of the questions on race and Hispanic origin, and most of the changes to terminology.

OMB does not accept the Interagency Committee's recommendations concerning the classification of data on the Native Hawaiian population and the terminology for Hispanics, and it has instead decided to make the changes that follow.

Native Hawaiian classification.--OMB does not accept the recommendation concerning the continued classification of Hawaiians in the Asian or Pacific Islander category. Instead, OMB has decided to break apart the Asian or Pacific Islander category into two categories -- one called "Asian" and the other called "Native Hawaiian or Other Pacific Islander." As a result, there will be five categories in the minimum set for data on race.

The "Native Hawaiian or Other Pacific Islander" category will be defined as "A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands." (The term "Native Hawaiian" does not include individuals who are native to the State of Hawaii by virtue of being born there.) In addition to Native Hawaiians, Guamanians, and Samoans, this category would include the following Pacific Islander groups reported in the 1990 census: Carolinian, Fijian, Kosraean, Melanesian, Micronesian, Northern Mariana Islander, Palauan, Papua New Guinean, Ponapean (Pohnpelan), Polynesian, Solomon Islander, Tahitian, Tarawa Islander, Tokelauan, Tongan, Trukese (Chuukese), and Yapese.

The "Asian" category will be defined as "A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam."

The Native Hawaiians presented compelling arguments that the standards must facilitate the production of data to describe their social and economic situation and to monitor discrimination against Native Hawaiians in housing, education, employment, and other areas. Under the current standards for data on race and ethnicity, Native Hawaiians comprise about three percent of the Asian and Pacific Islander population. By creating separate categories, the data on the Native Hawaiians and other Pacific Islander groups will no longer be overwhelmed by the aggregate data of the much larger Asian groups. Native Hawaiians will comprise about 60 percent of the new category.

The Asian, Native Hawaiian, and Pacific Islander population groups are well defined; moreover, there has been experience with reporting in separate categories for the Native Hawaiian and Pacific Islander population groups. The 1990 census included "Hawaiian," "Samoan," and "Guamanian" as response categories to the race question. In addition, two of the major tests conducted as part of the current

review (the NCS and the RAETT) used "Hawaiian" and/or "Native Hawaiian," "Samoan," "Guamanian," and "Guamanian or Chamorro" as response options to the race question. These factors facilitate breaking apart the current category.

Terminology for Hispanics.--OMB does not accept the recommendation to retain the single term "Hispanic." **Instead, OMB has decided that the term should be "Hispanic or Latino."** Because regional usage of the terms differs -- Hispanic is commonly used in the eastern portion of the United States, whereas Latino is commonly used in the western portion -- this change may contribute to improved response rates.

The OMB decisions on the Interagency Committee's specific recommendations are presented below:

(1) OMB accepts the following recommendations concerning reporting more than one race:

When self-identification is used, a method for reporting more than one race should be adopted.

The method for respondents to report more than one race should take the form of multiple responses to a single question and **not** a "multiracial" category.

When a list of races is provided to respondents, the list should not contain a "multiracial" category.

Based on research conducted so far, two recommended forms for the instruction accompanying the multiple response question are "Mark one or more ..." and "Select one or more...."

If the criteria for data quality and confidentiality are met, provision should be made to report, at a minimum, the number of individuals identifying with more than one race. Data producers are encouraged to provide greater detail about the distribution of multiple responses.

The new standards will be used in the decennial census, and other data producers should conform as soon as possible, but not later than January 1, 2003.

(2) OMB accepts the following recommendations concerning a combined race and Hispanic ethnicity question:

When self-identification is used, the two question format should be used, with the race question allowing the reporting of more than one race.

When self-identification is not feasible or appropriate, a combined question can be used and should include a separate Hispanic category co-equal with the other categories.

When the combined question is used, an attempt should be made, when appropriate, to record ethnicity and race or multiple races, but the option to indicate only one category is acceptable.

(3) OMB accepts the following recommendations concerning the retention of both reporting formats:

The two question format should be used in all cases involving self-identification.

The current combined question format should be changed and replaced with a new format which includes a co-equal Hispanic category for use, if necessary, in observer identification.

(4) OMB accepts the following recommendation concerning the ordering of the Hispanic origin and race questions:

When the two question format is used, the Hispanic origin question should precede the race question.

(5) OMB accepts the following recommendation concerning adding Cape Verdean as an ethnic category:

Cape Verdean ethnic category should not be added to the minimum data collection standards.

(6) OMB accepts the following recommendation concerning the addition of an Arab or Middle Eastern ethnic category:

An Arab or Middle Eastern ethnic category should not be added to the minimum data standards.

- (7) OMB interprets the recommendation not to add any other categories to mean the expansion of the minimum set to include new population groups. The OMB decision to break apart the "Asian or Pacific Islander" category does not create a category for a new population group.
- (8) OMB accepts the following recommendation concerning changing the term "American Indian" to "Native American":

The term American Indian should not be changed to Native American.

(9) OMB accepts the following recommendation concerning changing the term "Hawaiian" to "Native Hawaiian":

The term "Hawaiian" should be changed to "Native Hawaiian."

(10) OMB does not accept the recommendation concerning the continued classification of Native Hawaiians in the Asian or Pacific Islander category.

OMB has decided to break apart the Asian or Pacific Islander category into two categories -- one called "Asian" and the other called "Native Hawaiian or Other Pacific Islander." As a result, there are five categories in the minimum set for data on race.

The "Native Hawaiian or Other Pacific Islander" category is defined as "A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands."

he "Asian" category is defined as "A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam."

(11) OMB accepts the following recommendations concerning the use of "Alaska Native" instead of "Eskimo" and "Aleut":

"Alaska Native" should replace the term "Alaskan Native."

Alaska Native should be used instead of Eskimo and Aleut.

The Alaska Native response option should be accompanied by a request for tribal affiliation when possible.

(12) OMB accepts the following recommendations concerning the classification of Central and South American Indians:

Central and South American Indians should be classified as American Indian.

The definition of the "American Indian or Alaska Native" category should be modified to include the original peoples from Central and South America.

In addition, OMB has decided to make the definition for the American Indian or Alaska Native category more consistent with the definitions of the other categories.

(13) OMB accepts the following recommendations concerning the term or terms to be used for the name of the Black category:

The name of the Black category should be changed to "Black or African American."

The category definition should remain unchanged.

Additional terms, such as Haitian or Negro, can be used if desired.

(14) OMB decided to modify the recommendations concerning the term or terms to be used for Hispanic:

The term used should be "Hispanic or Latino."

The definition of the category should remain unchanged.

In addition, the term "Spanish Origin," can be used if desired.

Accordingly, the Office of Management and Budget adopts and issues the revised minimum standards for Federal data on race and ethnicity for major population groups in the United States which are set forth at the end of this Notice.

Topics for further research

There are two areas where OMB accepts the Interagency Committee's recommendations but believes that further research is needed: (1) multiple responses to the Hispanic origin question and (2) an ethnic category for Arabs/Middle Easterners.

Multiple Responses to the Hispanic Origin Question.--The Interagency Committee recommended that respondents to Federal data collections should be permitted to report more than one race. During the most recent public comment process, a few comments suggested that the concept of "marking more than one box" should be extended to the Hispanic origin question. Respondents are now asked to indicate if they are "of Hispanic origin" or "not of Hispanic origin." Allowing individuals to select more than one response to the ethnicity question would provide the opportunity to indicate ethnic heritage that is both Hispanic and non-Hispanic.

The term "Hispanic" refers to persons who trace their origin or descent to Mexico, Puerto Rico, Cuba, Central and South America, and other Spanish cultures. While there has been considerable public concern about the need to review Directive No. 15 with respect to classifying individuals of mixed racial heritage, there has been little comment on reporting both an Hispanic and a non-Hispanic origin. On many Federal forms, Hispanics can also express a racial identity on a separate race question. In the decennial census, individuals who consider themselves part Hispanic can also indicate additional heritages in the ancestry question.

On one hand, it can be argued that allowing individuals to mark both categories in the Hispanic origin question would parallel the instruction "to mark (or select) one or more" racial categories. Individuals would not have to choose between their parents' ethnic heritages, and movement toward an increasingly diverse society would be recognized.

On the other hand, because the matter of multiple responses to the Hispanic ethnicity question was not raised in the early phases of the public comment process, no explicit provisions were made for testing this approach in the research conducted to inform the review of Directive No. 15. While a considerable amount of research was focused on how to improve the response rate to the Hispanic origin question, it is unclear whether and to what extent explicitly permitting multiple responses to the Hispanic origin question would affect nonresponse to the race question or hamper obtaining more detailed data on Hispanic population groups.

Information on the possible impact of any changes on the quality of the data has been an essential element of the review. While the effects of changes in the Hispanic origin question are unknown, they could conceivably be substantial. Thus, OMB has decided **not** to include a provision in the standards that would explicitly permit respondents to select both "Hispanic origin" and "Not of Hispanic Origin" options. OMB believes that this is an item for future research. In the meantime, the ancestry question on the decennial census long form does provide respondents who consider themselves part Hispanic to write in additional heritages.

Research on an Arab/Middle Easterner category.--During the public comment process, OMB received a number of requests to add an ethnic category for Arabs/Middle Easterners so that data could be obtained that could be useful in monitoring discrimination. The public comment process indicated, however, that there was no agreement on a definition for this category. The combined race, Hispanic origin, and ancestry question in the RAETT, which was designed to address requests that were received from groups for establishing separate categories, did not provide a solution.

While OMB accepted the Interagency's Committee recommendation not to create a new category for this population group, OMB believes that further research should be done to determine the best way to improve data on this population group. Meanwhile, the write-ins to the ancestry question on the decennial census long form will continue to provide information on the number of individuals who identify their heritage as Arab or Middle Easterner.

E. Tabulation Issues

The revised standards retain the concept of a minimum set of categories for Federal data on race and ethnicity and make possible at the same time the collection of data to reflect the diversity of our Nation's population. Since the Interagency Committee's recommendation concerning the reporting of more than one race was made available for public comment, the focus of attention has been largely on how the data would be tabulated. Because of the concerns expressed about tabulation methods and our own view of the importance of this issue, OMB committed to accelerate the work on tabulation issues when it testified in July 1997 on the Interagency Committee's recommendations.

A group of statistical and policy analysts drawn from the Federal agencies that generate or use these data has spent the past few months considering the tabulation issues. Although this work is still in its early stages, some preliminary guidance can be shared at this time. In general, OMB believes that, consistent with criteria for confidentiality and data quality, the tabulation procedures used by the agencies should result in the production of as much detailed information on race and ethnicity as possible.

Guidelines for tabulation ultimately must meet the needs of at least two groups within the Federal Government, with the overriding objective of providing the most accurate and informative body of data.

The first group is composed of those government officials charged with carrying out constitutional and legislative mandates, such as redistricting legislatures, enforcing civil rights laws, and monitoring progress in anti-discrimination programs. (The legislative redistricting file produced by the Bureau of the Census, also known as the Public Law 94-171 file, is an example of a file meeting such legislative needs.) The second group consists of the staff of statistical agencies producing and analyzing data that are used to monitor economic and social conditions and trends.

Many of the needs of the first group can be met with an initial tabulation that provides, consistent with standards for data quality and confidentiality, the full detail of racial reporting; that is, the number of people reporting in each single race category and the number reporting each of the possible combinations of races, which would add to the total population. Depending on the judgment of users, the combinations of multiple responses could be collapsed. One method would be to provide separate totals for those reporting in the most common multiple race combinations and to collapse the data for other less frequently reported combinations. The specifics of the collapsed distributions must await the results of particular data collections. A second method would be to report the total selecting each particular race, whether alone or in combination with other races. These totals would represent upper bounds on the size of the populations who identified with each of the racial categories. In some cases, this latter method could be used for comparing data collected under the old standards with data collected under the new standards. It is important that users with the same or closely related responsibilities adopt the same tabulation method. Regardless of the method chosen for collapsing multiple race responses, the total number reporting more than one race must be made available, if confidentiality and data quality requirements can be met, in order to ensure that any changes in response patterns resulting from the new standards can be monitored over time.

Meeting the needs of the second group (those producing and analyzing statistical data to monitor economic and social conditions and trends), as well as some additional needs of the first group, may require different tabulation procedures. More research must be completed before guidelines that will meet the requirements of these users can be developed. A group of statistical and policy experts will review a number of alternative procedures and provide recommendations to OMB concerning these tabulation requirements by Spring 1998. Four of the areas in which further exploration is needed are outlined below.

Equal employment opportunity and other anti-discrimination programs have traditionally provided the numbers of people in the population by selected characteristics, including racial categories, for business, academic, and government organizations to use in evaluating conformance with program objectives. Because of the potentially large number of categories that may result from application of the new standards, many with very small numbers, it is not clear how this need for data will be best satisfied in the future.

The numbers of people in distinct groups based on decennial census results are used in developing sample designs and survey controls for major demographic surveys. For example, the National Health Interview Survey uses census data to increase samples for certain population groups, adjust for survey non-response, and provide weights for estimating health outcomes at the national level. The impact of having data for many small population groups with multiple racial heritages must be explored.

Vital statistics data include birth and death rates for various population groups. Typically the numerator (number of births or deaths) is derived from administrative records, while the denominator comes from intercensal population estimates. Birth certificate data on race are likely to have been self reported by the mother. Over time, these data may become comparable to data collected under the new standards. Death certificate data, however, frequently are filled out by an observer, such as a mortician, physician, or funeral director. These data, particularly for the population with multiple racial heritages, are likely to be quite different from the information obtained when respondents report about themselves. Research to define comparable categories to be used in both numerators and denominators is needed to assure that vital statistics are as accurate and useful as possible.

More generally, statistical indicators are often used to measure change over time. Procedures that will permit meaningful comparisons of data collected under the previous standards with those that will be collected under the new standards need to be developed.

The methodology for tabulating data on race and ethnicity must be carefully developed and coordinated among the statistical agencies and other Federal data users. Moreover, just as OMB's review and decision processes have benefited during the past four years from extensive public participation, we expect to discuss tabulation methods with data users within and outside the Federal Government. OMB expects to issue additional guidance with respect to tabulating data on race and ethnicity by Fall 1998.

Sally Katzen

Administrator, Office of Information and Regulatory Affairs.

Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity

This classification provides a minimum standard for maintaining, collecting, and presenting data on race and ethnicity for all Federal reporting purposes. The categories in this classification are social-political constructs and should not be interpreted as being scientific or anthropological in nature. They

are not to be used as determinants of eligibility for participation in any Federal program. The standards have been developed to provide a common language for uniformity and comparability in the collection and use of data on race and ethnicity by Federal agencies.

The standards have five categories for data on race: American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, and White. There are two categories for data on ethnicity: "Hispanic or Latino," and "Not Hispanic or Latino."

1. Categories and Definitions

The minimum categories for data on race and ethnicity for Federal statistics, program administrative reporting, and civil rights compliance reporting are defined as follows:

- -- American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- -- **Asian.** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- -- **Black or African American.** A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."
- -- **Hispanic or Latino.** A person of Cuban, Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."
- -- Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- -- White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Respondents shall be offered the option of selecting one or more racial designations. Recommended forms for the instruction accompanying the multiple response question are "Mark one or more" and "Select one or more."

2. Data Formats

The standards provide two formats that may be used for data on race and ethnicity. Self-reporting or self-identification using two separate questions is the preferred method for collecting data on race and

ethnicity. In situations where self-reporting is not practicable or feasible, the combined format may be used.

In no case shall the provisions of the standards be construed to limit the collection of data to the categories described above. The collection of greater detail is encouraged; however, any collection that uses more detail shall be organized in such a way that the additional categories can be aggregated into these minimum categories for data on race and ethnicity.

With respect to tabulation, the procedures used by Federal agencies shall result in the production of as much detailed information on race and ethnicity as possible. However, Federal agencies shall not present data on detailed categories if doing so would compromise data quality or confidentiality standards.

a. Two-question format

To provide flexibility and ensure data quality, separate questions shall be used wherever feasible for reporting race and ethnicity. When race and ethnicity are collected separately, ethnicity shall be collected first. If race and ethnicity are collected separately, the minimum designations are:

Race:

- -- American Indian or Alaska Native
- -- Asian
- -- Black or African American
- -- Native Hawaiian or Other Pacific Islander
- -- White

Ethnicity:

- -- Hispanic or Latino
- -- Not Hispanic or Latino

When data on race and ethnicity are collected separately, provision shall be made to report the number of respondents in each racial category who are Hispanic or Latino.

When aggregate data are presented, data producers shall provide the number of respondents who marked (or selected) only one category, separately for each of the five racial categories. In addition to these numbers, data producers are strongly encouraged to provide the detailed distributions, including

all possible combinations, of multiple responses to the race question. If data on multiple responses are collapsed, at a minimum the total number of respondents reporting "more than one race" shall be made available.

b. Combined format

The combined format may be used, if necessary, for observer-collected data on race and ethnicity. Both race (including multiple responses) and ethnicity shall be collected when appropriate and feasible, although the selection of one category in the combined format is acceptable. If a combined format is used, there are six minimum categories:

- -- American Indian or Alaska Native
- -- Asian
- -- Black or African American
- -- Hispanic or Latino
- -- Native Hawaiian or Other Pacific Islander
- -- White

When aggregate data are presented, data producers shall provide the number of respondents who marked (or selected) only one category, separately for each of the six categories. In addition to these numbers, data producers are strongly encouraged to provide the detailed distributions, including all possible combinations, of multiple responses. In cases where data on multiple responses are collapsed, the total number of respondents reporting "Hispanic or Latino and one or more races" and the total number of respondents reporting "more than one race" (regardless of ethnicity) shall be provided.

3. Use of the Standards for Record Keeping and Reporting

The minimum standard categories shall be used for reporting as follows:

a. Statistical reporting

These standards shall be used at a minimum for all federally sponsored statistical data collections that include data on race and/or ethnicity, except when the collection involves a sample of such size that the data on the smaller categories would be unreliable, or when the collection effort focuses on a specific racial or ethnic group. Any other variation will have to be specifically authorized by the Office of Management and Budget (OMB) through the information collection clearance process. In those cases

where the data collection is not subject to the information collection clearance process, a direct request for a variance shall be made to OMB.

b. General program administrative and grant reporting

These standards shall be used for all Federal administrative reporting or record keeping requirements that include data on race and ethnicity. Agencies that cannot follow these standards must request a variance from OMB. Variances will be considered if the agency can demonstrate that it is not reasonable for the primary reporter to determine racial or ethnic background in terms of the specified categories, that determination of racial or ethnic background is not critical to the administration of the program in question, or that the specific program is directed to only one or a limited number of racial or ethnic groups.

c. Civil rights and other compliance reporting

These standards shall be used by all Federal agencies in either the separate or combined format for civil rights and other compliance reporting from the public and private sectors and all levels of government. Any variation requiring less detailed data or data which cannot be aggregated into the basic categories must be specifically approved by OMB for executive agencies. More detailed reporting which can be aggregated to the basic categories may be used at the agencies' discretion.

4. Presentation of Data on Race and Ethnicity

Displays of statistical, administrative, and compliance data on race and ethnicity shall use the categories listed above. The term "nonwhite" is not acceptable for use in the presentation of Federal Government data. It shall not be used in any publication or in the text of any report.

In cases where the standard categories are considered inappropriate for presentation of data on particular programs or for particular regional areas, the sponsoring agency may use:

- a. The designations "Black or African American and Other Races" or "All Other Races" as collective descriptions of minority races when the most summary distinction between the majority and minority races is appropriate;
- b. The designations "White," "Black or African American," and "All Other Races" when the distinction among the majority race, the principal minority race, and other races is appropriate; or
- c. The designation of a particular minority race or races, and the inclusion of "Whites" with "All Other Races" when such a collective description is appropriate.

In displaying detailed information that represents a combination of race and ethnicity, the description of the data being displayed shall clearly indicate that both bases of classification are being used.

When the primary focus of a report is on two or more specific identifiable groups in the population, one or more of which is racial or ethnic, it is acceptable to display data for each of the particular groups separately and to describe data relating to the remainder of the population by an appropriate collective description.

5. Effective Date

The provisions of these standards are effective immediately for all **new** and **revised** record keeping or reporting requirements that include racial and/or ethnic information. All **existing** record keeping or reporting requirements shall be made consistent with these standards at the time they are submitted for extension, or not later than January 1, 2003.

Data Collection

Education

- California State University System
- University of California System
- Fresno Unified School District
- Los Angeles Unified School District Form 1
- Los Angeles Unified School District Form 2
- Oakland Unified School District
- Sacramento Unified School District
- San Bernardino Unified School District
- San Diego Unified School District
- San Francisco Unified School District
- San José Unified School District
- Santa Barbara Unified School District

Legal and Criminal Justice

- California Highway Patrol Manual
- California Department of Justice Arrest & Disposition Instruction Manual
- California Traffic Collision Report
- Los Angeles Police Suspicious Activity Report
- San Bernardino Suspected Child Abuse Form
- San Diego Police Financial Crimes Form
- San José Police Reporting Form

Health

- California Department of Public Health
- Medi-Cal Application

Business

- California Fair Housing and Employment
- California State Employee Census
- Equal Employment Opportunity Form

Your Name:	Application for Undergraduate Admission 3
Section D (Demographic Information)	
If you select "Yes" in Question 20a, a response to Question	ffice of Management and Budget (http://www.whitehouse.gov/omb), on 20b is required. Please do not select more than one response in we selected "No" or "Decline to State," do not answer Question 20b.
Ethnicity	
20a. In regard to your ethnicity, do you consider yourse (If "No" or "Decline to State," please go to Question 21	-
20b.lf you indicated Yes on Question 20a (above), pleased describes your background. (Do not select more than one.)	se select the ONE category below that best
Argentinean	Panamanian
☐ Bolivian	Paraguayan
Chilean	Peruvian
Colombian	Puerto Rican
Costa Rican	Salvadorian
Cuban	Spaniard
Dominican (Republic)	Uruguayan
Ecuadorian	Venezuelan
Guatemalan Guatemalan	Other Central American
Honduran	Other South American
Mexican	Other Hispanic or Latino
Nicaraguan	Please specify
21. Race	
(All undergraduate applicants must respond to Question	
Native Hawaiian or Pacific Islander. These racial categori	lack or African American, American Indian or Alaska Native, Asian, and ies, as well as many sub-categories, are listed below. Mark one or as mark only one sub-category for each race category that you select. If ny other boxes.
WHITE	BLACK or AFRICAN AMERICAN
(Please select the ONE sub-category that best describes your background.)	(Please select the ONE sub-category that best describes your background.)
☐ European	African American
☐ Middle Easterner	Black
North African	Haitian
Other White	Other African/Black
Please specify	Please specify

AMERICAN INDIAN or ALASKA NATIVE
(Please select the ONE sub-category that best describes your background.)
(Please select the ONE sub-category that best describes your background.) Achomawi/Achumawi Cahto (e.g., Cahto Indian Tribe of the Laytonville) Cahuilla (e.g., Agua Caliente Band of Cahuilla Indians) Chemehuevi (e.g., Chemehuevi Indian Tribe of the Chemehuevi Reservation, California) Chumash (e.g., Santa Ynez Band of Chumash Mission) Costanoan/Ohlone Cupeno (e.g., Los Coyotes Band of Cahuilla & Cupeno) Gabrielino/Tongva Hupa/Hoopa (e.g., Hoopa Valley Tribe, California) Karuk (e.g., Karuk Tribe of California) Kumeyaay (e.g., Ewiiaapaayp Band of Kumeyaay) Luiseno (e.g., La Jolla Band of Luiseno Mission) Maidu (e.g., Enterprise Rancheria of Maidu Indians) Miwok (e.g., Ione Band of Miwok Indians) Miwok (e.g., Fort Mojave Indian Tribe of Arizona) Ohlone Paiute (e.g., Fort Independence Indian Community of Paiute Indians of the Fort) Pomo (e.g., Coyote Valley Band of Pomo Indians) Serrano (e.g., Cauchan Tribe of the Fort Yuma Indians) Serrano (e.g., Paiute-Shoshone Indians of the Bishop Community of the Bishop Colony) Tolowa Wappo Washoe Western Mono (e.g., Big Sandy Rancheria of Mono Indians) Wintun (e.g., Cachil DeHe Band of Wintun Indians of the Colusa Indian Community) Wiyot (e.g., Wiyot Tribe, California/formerly the Table Bluff Reservation - Wiyot Tribe) Yokuts
☐ Yuki☐ Yurok (e.g., Yurok Tribe of the Yurok Reservation)
Latin American Indian
Other American Indian Tribes
Other Alaska Native Tribes

■ Your Name:

ur Name <u>:</u>			_ Application for Unde	rgraduate Admissio
ASIAN (F			est describes your backgrour	nd.)
Asian Indian	Cambodian	Indo Chinese	Korean Nepales	se Sri Lankan
Bangladeshi	Chinese (except Taiwanese)	Indonesian	Laotian Okinaw	ran Taiwanese
Bhutanese		☐ Iwo Jiman	Malaysian Pakista	ni 🔲 Thai
Burmese	Filipino	Japanese	Maldivian Singapo	orean Vietnamese
	Hmong			
Other As				
	Ple	ase specify		
ΝΑΤΙΛΕ ΗΨΜΑΙΙΨ	N or OTHER PACIFIC	ISI ANDER		
	sub-category that best desc			
Carolinian	Kos	raean	Papua New Guinean	Tokelauan
Chuukese	Mai	riana Islander	Pohnpeian	Tongan
	Mai	rshallese	Saipanese	Yapese
Fijian		ive Hawaiian	Samoan	Other Melanesi
Guamanian or Chor	Horro		H	
I-Kiribati		/anuatu	Solomon Islander	Other Micrones
_	Pala	auan	Tahitian	Other Polynesia
Other Pacific Islander			DECLINE TO STATE	NONE OF THE ABOVE
	Pleas	e specify		
American Indian or Asian	oond to Question 23. Please Alaska Native		n or Other Pacific Islander	
Black or African Am	nerican	Two or more	aces/ethnicities	
Hispanic or Latino		Decline to Stat	е	
Thopanic of Eathio		Boom to otal	V	
Legal Sex(Enter M or	to ou	ur questions about legal s	<u>PDF</u> application for more information, sexual orientation, gender iden	
Lesbian Lesbian	ourself to be? (Option	Bisexual	Queer	Heterosexual or straight
Pansexual	_	Not Curo		_
_	Asexual	Not Sure	Decline to State	
Another orientation		Not Sure	Decline to State	
Another orientation		Please specify	Decline to State []	
		Please specify		
a. How do you des	n	Please specify e select one answe	r)?	on-conforming
a. How do you des Woman	cribe yourself (Please	Please specify e select one answe	r)?	n-conforming
a. How do you des	cribe yourself (Please	Please specify e select one answe	r)?	
A. How do you des Woman	cribe yourself (Please Man Trans Woman Decline to state	Please specify e select one answe an Trans Man Another identity press your gender	r)? Genderqueer/Gender no	
a. How do you des Woman	cribe yourself (Please Man Trans Wome Decline to state cribe the way you ex ase select one answer	Please specify e select one answe an Trans Man Another identity press your gender	r)? Genderqueer/Gender no	
A. How do you des Woman Not Sure Not Sure O. How do you dese movement? (Plea	cribe yourself (Please Man Trans Wome Decline to state cribe the way you ex ase select one answer	Please specify e select one answe an Trans Mai Another identity press your gender er)?	r)? Genderqueer/Gender no Please specify identity in terms of behavior	or, appearance, speech
Not Sure	cribe yourself (Please Man Trans Wome Decline to state cribe the way you ex ase select one answer	Please specify e select one answe an Trans Mai Another identity press your gender er)?	r)? Genderqueer/Gender no Please specify identity in terms of behavior	or, appearance, speech

About you

Demographics



* required

Providing demographic information does not affect your chances of admission. We collect demographic information for statistical purposes only. This page is optional. To mark this page as complete, scroll down to the bottom of the page and click "Save & continue."

Ethnicity for U.S. Department of Education

Pacific Islander or Native Hawaiian

White

The university is required by the U.S. Department of Education to ask you the following questions.

Do you consider yourself Hispanic or Latino? Includes persons of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin. No Yes Which of the following groups best describes your racial background? Check all that apply. African American or Black American Indian or Alaska Native

Ethnicity / Ancestry for UC

To help us understand the diverse racial and ethnic backgrounds of our students, please tell us which of the following groups best describes your background. Check as many categories as may apply.

African American / Black	
☐ African	
African American or Black	
■ Black Caribbean	
Other African American / Black	
American Indian / Alaska Native	
American Indian / Alaska Native	
Asian / Asian American	
Asian Indian	☐ Korean
☐ Bangladeshi	☐ Laotian
Cambodian	■ Malaysian
Chinese	Pakistani
☐ Filipino	Sri Lankan
□ Hmong	☐ Taiwanese
□ Indonesian	□ Thai
☐ Japanese	■ Vietnamese
Other Asian (not including Middle Eastern)	

Hispanic / Latino	
Cuban / Cuban American	Mexican / Mexican American / Chicano
Latin American / Latino	■ Puerto Rican
 Other Hispanic, Latin American or of Spanish origin 	
origin	
Pacific Islander	
□ Fijian	■ Hawaiian
Guamanian / Chamorro	■ Samoan
Other Pacific Islander	□ Tongan

Southwest Asian and North African

	Afghan	Kurdish
	Algerian	Kuwaiti
	Armenian	Lebanese
	Assyrian / Chaldean	Libyan
	Azerbaijani	Mauritanian
	Bahraini	Moroccan
	Berber	Omani
	Circassian	Palestinian
	Djiboutian	Qatari
	Egyptian	Saudi Arabian
	Emirati	Somali
	Georgian	Sudanese
	Iranian	Syrian
	Iraqi	Tunisian
	Israeli	Turkish
	Jordanian	Yemeni
	Other Southwest Asian	Other North African
W	hite/Caucasian	
	European / European Descent	
	Other White / Caucasian	

RESPONSIBLE ADULT:

Date: __

ETHNIC	CITY AND RACE: (Pleas	e answer both questi	ions)						
1. What is your child's ethnicity? <i>(Mark only one)</i>									
2. What is your child's race? (Mark one or more) WHITE (1): Persons having origins in any of the original peoples of Europe, North Africa or the Middle East AFRICAN AMERICAN / BLACK (3) NATIVE AMERICAN / ALASKA NATIVE (5): Persons having origins in any of the original people of North, Central, or South America - including Mexico									
ASIAN (4):		NATIVE HAWAII	AN/OTHER PACIFIC ISLANDER (7):						
□ Chinese (4.1) □ Laotian (4.5) □ Japanese (4.2) □ Cambodian (4.6) □ Korean (4.3) □ Asian Indian (4.7) □ Vietnamese (4.4) □ Hmong (4.8)	□ Other Asian (4.9) □ Filipino (6)	□ Hawaiian (7.1) □ Guamanian (7.2) □ Samoan (7.3) □ Tahitian (7.4)	□ Other Pacific Islander (7.5)						
SPECIAL EDUCATION: Does your child receive Special Educat Please Explain:		No Does your child h	nave an active 504 Plan? □Yes □No						
My son/daughter has participated in the Gifted & Talented (GATE) ☐ English Learner that your child ever repeated a grade? ☐ Has the student been expelled, pending Is your child presently on Probation? ☐ Preschool (choose one): ☐ Fresno Unified	anguage Development (E ☐Yes ☐No Which expulsion or on suspend Yes ☐No	ELD) □Other: Grade? led expulsion from any	school District? □Yes □No						
PARENT EDUCATION: Check the education level of the most education Graduate School/post training (10) □ College Graduate (11)	ated parent/guardian tha □ Some college (inclu □ High School Gradua	des AA) (12)	□Not a high school graduate (14) □Decline to state/unknown (15)						
Name	LIST OF CHILDREN Year of Birth	IN THE HOME:	Year of Birth						
1		2							
3		4							
5		6							

BELOW FOR SCHOOL USE ONLY

■ Signature of Parent/Guardian: ______

Proof of Birth	Proof of Residence	Proof of Immunization	Room/Advisory:	Student ID:	Date Entered:
Type:	Туре:	Type:			
Verified by:	Verified by:	Verified by:	Teacher Name:		Verified by:

Stu	dent Name:				Date of Birth	ı:		<u> </u>
Offi	ice Use Only							
1.	CCHOOL NAME		6. L	AUSD / STATE ST	LIDENT ID NIIMI	RER.		
2.	T 0.0 : FT031 0.0 T			OUSEHOLD NUM		<u></u>		
3.	TRACK/SLC:		_	OMEROOM:				
			_		EL OD.			
4.			_	EACHER/COUNSI			7.1	
5.	STUDENT ENTRY GRADE LEVEL:		10. E	NROLLMENT WI	ZARD USED:	☐ Yes	No	
	LOS	ANGELES UNIFI	ED SC	HOOL DIS	STRICT			
		STUDENT ENRO	ILLM	ENT FORM	М			
	INSTRUCTIONS:	Please print using black or blue in				tance		
	n since offers.	Trease prim using buten or bute in	in 15 your	are any questions, p	reuse usik jor ussisi			
A.	STUDENT INFORMATION				(LAUSDM	AX: Family M	1 dember	Information)
1.		2.						
	Legal Name: Last	First Middle	-	Alias/Nickname: La	ast	First		Middle
3.						4		
	Home Address: Number	Street Apt./U	Jnit	City	Zip Code	Hom	ne Teleph	one Number
5.	Sex: Male 6.	7.				 		
	☐ Female Date of Birth	Place of Birth: City	<u>'</u>	State/Pr	rovince	<u> </u>	Country	
R	PARENT/LEGAL GUARDIAN	WITH WHOM THE STUDE	NT I IVF	\$	(LAU	USDMAX: Ca	ıretaker .	Information)
ъ.	THENTI EGILE GUIRDINI	"THE WHOM THE STODE	IVI LIVE	<i></i>	,			1
1.		2						
	Legal Name: Last	First Middle		Other Names Us	ed: Last		First	Middle
3.	4	5		Г	☐ Day 6.			
٥.	Home Telephone Number Cell	/Pager Number W	ork Telepho	na Numbar	∃ Evenina	-	Email /	Address
_	Home Correspondence Language Correspond	dence is provided in the following lan		L				
7.	If Other is indicated, written correspondence wil	•	_	_	_			
	☐ English ☐ Spanish ☐ Armenian ☐	Chinese Farsi Filipino	☐ Korea		☐ Vietnamese ☐	Other:		
8.	Highest Level of Education Completed	☐ Not a Hig	gh School G	raduate	☐ High	School Graduat	e or Equiv	valent
	☐ Some College (includes AA Degree)	College Graduate Graduate	School/Po	st Graduate Training	☐ Declir	ne to State or U	nknown	
9.	Does the student live with this parent/legal g	uardian? ☐ Yes ☐ No	10.	Relationship to Stud	lent:			
				•				
C.	HOME LANGUAGE AND ETH	NICITY INFORMATION	ON					
1.	Home Language of the Student							
	A. Which language did this student learn whe	n he/she first began to talk?						
	B. Which language does this student most free	equently use at home?						
	 C. Which language do you use most frequent 	ly to speak to this student?						
	D. Which language is most often used by the							
	E. Has this student received any formal Engli	sh language instruction (listening, sp	eaking, read	ling, or writing)?	☐ Yes ☐ No			
2.	Is the student's ethnicity Hispanic/Latino?	☐ Yes ☐ No						
3.	Student's Primary Race (Mark one choice)							
	African American or Black	American Indian or Alask			☐ White			7 Other Asian
	Asian: ☐ Asian Indian ☐ C Pacific Islander: ☐ Guamanian	ambodian ☐ Chinese ☐ Filipino ☐ Native Hawaiian	⊃ ∐ Hmo □ Sam		⊒ Korean □ Laot □ Tahitian	tian 🔲 Vietnai		Other Asian
		- Native Hawaiian	L Cam	Jan	ramidan		dollio isic	anaci
4.	Student's Additional Race (Optional) African American or Black	☐ American Indian or Alask	a Native		☐ White			
	-	ambodian		ng 🗌 Japanese 🛭		ian 🔲 Vietna	mese [Other Asian
	Pacific Islander:	☐ Native Hawaiian	☐ Sam	oan	Tahitian	☐ Other I	Pacific Isla	ander
ь.		TODM ATION						
<u>D.</u>	STUDENT EDUCATIONAL IN	FORMATION						
1.	Special Services u have any questions regarding this section, pleas	ee refer to the brochure entitled "Are"	You Buzzled	I By Vour Child's Spe	cial Needs?"			
II yo	A. Was this student receiving special education			by four Child's Spec	☐ Yes ☐ No			
	B. Did this student have a current Individualize			ol?	Yes No			
	If Yes , do you have a copy of the student's l				Yes No			
	C. Did this student have a Section 504 Plan at If Yes , do you have a copy of the student's \$	nis/ner previous school? Section 504 Plan with you?			☐ Yes ☐ No ☐ Yes ☐ No			
	D. Does the student have difficulties that interfer		or to learn?		☐ Yes ☐ No			
	E. Has this student been identified for gifted an				Yes No			
2.	Previous School Information	·						
	A. Has this student previously attended this sci		If Yes, v					
	B. Has this student previously attended any oth	ner school or center in the LAUSD (e	g., early ed	ucation center, state p	oreschool, SRLDP, H	lead Start, or of	ther presc	chool)
	☐ Yes ☐ No If Yes , list most recent so	chool/center attended.		1			1	
Nam	ne of School C Please list last non LAUSD school student s	City/State	ntor state	Dates Attended	and Start faith har-	d or other see-		de Level(s)
	C. Please list last non-LAUSD school student a	 	inter, State	JESCHOOL, SKLDP, HE	zau Start, Idilli DdSei 	a or other presc	, 1001).	
Nam	ne of School	City/State		Type of School	Dates Δt	tended	Grad	de Level(s)

ETHNICITY/RACE IDENTIFICATION OF STUDENTS

Beginning with the 2009-10 school year, the District will be required to collect race and ethnicity data on all new enrolling students using a two-part question. The first part of the question asks whether or not the student is Hispanic or Latino. The second part of the question asks the respondent to select one or more races for the student.

Please complete the form below and submit it with the completed enrollment packet.

Student Name: (please print)	Date of Birth: Grade
School Name:	Today's Date:
STEP 1 Is the student's ethnicity Hispanic/Latino? Yes If "YES" is checked, continue to Step 3 if applicable; applicable.	No No "NO" is checked continue to Step 2 then Step 3 if
STEP 2 What is the primary race of the student? (Select one)	STEP 3 What is the secondary race of the student (Select one)
African American or Black	African American or Black
American Indian or Alaskan Native	American Indian or Alaskan Native
Asian Asian Indian Cambodian Chinese Filipino Hmong Japanese Korean Laotian Vietnamese Other Asian	Asian Asian Indian Cambodian Chinese Filipino Hmong Japanese Korean Laotian Vietnamese Other Asian
Native Hawaiian or Pacific Islander Guamanian Hawaiian Samoan Tahitian Other Pacific Islander	Native Hawaiian or Pacific Islander - Guamanian Hawaiian Samoan Tahitian Other Pacific Islander
] White	☐ White
Signature of Parent/Guardian (if student is under 18)	Signature of Student (if student is 18 or older)



OPTIONS APPLICATION 2019-2020

LATE

STUDENT WELCOME CENTER

746 GRAND AVE, Oakland, CA 94610
HOURS: 8 a.m.- 2 p.m. Mondays, Tuesdays, Thursdays, and Fridays
(510) 879-4600 Phone, (510) 879-4606 Fax
Visit: http://www.ousd.org/enroll

Today's Date (mm/dd/yy)

	Does this applicant ha			_	e <u>same ad</u>	dress	and who is	already at	ttending	and will be	attending your
	es, write the name of	,		ا (/	<i></i>
	LAST		TIDCT					CDADE		/	/
26.	Does this child have If yes, write the nar Is the child Hispanio	e a twin bro ne of the sike or Latino?	oling: (e) Yes N				GRADE	·	1M DD	YYYY
2/a.	What is the race o	this child?	(You must	Asian	ist one b	ox fro	Other Grou	-			
	Samoan		Asian Ind				American In	-	skan		
	Tongan		Cambodi	an			Black or Afr	ican-Americ	an		
	Hawaiian		Chinese				White				
	Tahitian		Filipino				DECLINED T	O STATE			
	Guamanian		Hmong								
	Other Pacific Islander		Japanese	1							
			Korean Laotian								
			Vietname	ese							
27b.	Choose additional r	ace codes a	s appropri	ate:	•					<u> </u>	
	Tongan	Other Per	sian	Kachin				Immigrant	Zapo		
-	Yemeni Syrian	Iraqi Mien		Burmese (N Chin	lyanmar)		Acateco Mam)		njob'al itional Race?	_
	Afghan	Karen		Mongolian			K'iche		Addi	itional Nace:	7
	Other Arab	Karenni		Nepali			Mixtec				
28. C	hild's Birthplace		City				State			ountry	
31. H a) V b) V c) V d) V 31a. I	Child's entry date to ome Language Surv Which language did you What language does you What language do you What language is mos am applying for one sh-language fluency: -Manzanita SEED: -Melrose Leadersl -Oakland School of	our child learn our child mon use most fre t often used or more of th Yes TK or Kinders nip Academy:	n when he/ st frequent equently to by the adul ne following No garten TK or Kind sth Grade	ly use at hom speak to you ts at home? g school / gra ergarten	n to talk? e? r child? de combi	nation	ns and I req	uest that r	/ / M DD	YYYYY be assessed	l for
		Name of Sch	ool]				Na	me of Sc	hool	了
	1 2 3))	4 (5 (6 (
33. SI	GN AND DATE APPLI	CATION (UNS	IGNED APP	LICATIONS CA	ANNOT BE	PROC	CESSED):				
informagree being may o	nt name) nation I have provide ments of this applica removed from a schoor may not be assigne ail, and will then nee ss.	tion. I unders ool even if s/h d to one of m	tand that p ne has alrea ny selected	roviding false dy been assig schools. I und	informat gned. I also derstand t	ion wi o und hat I v	lge. I have ill render merstand that vill be notif	read and u by application of this is on ied of my o	nderstoo on null a ly an app child's scl	nd may resu dication and hool assign	uctions and ult in my child d that my child ment via text

Parent/Guardian Signature



STUDENT REGISTRATION FORM

For Office Use Only Student ID#

STUDENTS WHO ARE **NEW TO SCUSD**

SECTION A: DEMOGRAPHIC INFORMATION									
STUDENT LEGAL LAST NAME	LEGAL FIRST NAME	LEGAL MIDDLE NA	ME GEN	DER	Incoming Grade				
			□м	ale					
				male					
Nickname:		Preferred Gender I							
LEGAL NAME OF PERSON REGIST	ERING STUDENT:		RELATIONS	НІР ТО	STUDENT:				
IS YOUR CHILD Hispanic or Latino?									
WHAT IS YOUR CHILD'S RACE?	(Check all that apply; mar	k "P" next to your	child's prir	mary ra	ce.)				
American Indian or Alaskan Na					Samoan				
☐ African American or Black		☐ Laotiar			Tahitian				
Asian Indian	☐ Hawaiian		Asian		Vietnamese				
□ Cambodian	☐ Hmong	☐ Other F	Pacific Island	der 🗆] White				
☐ Chinese	☐ Japanese								
Date of Birth Month:	Day:	Year:							
	(Verification	n: 🗆 Birth Certifica	te 🗆 Othe	r:)				
Place of Birth City:		State:	_ Countr	y:					
Date student first attended sch	nool in California?	Month:	Day:_		Year:				
Date student first attended sch	nool in the United States?	Month:	Day:_		Year:				
PARENT EDUCATION: Check th	ne box that best describes th	ne highest education	on level of	either p	arent/guardian.				
☐ Not a High School Graduate	☐ High School Gradu	ate \square	Some Colle	ege (incl	udes AA degrees)				
	☐ Graduate Degree o				,				
PRESCHOOL: Did your child att			es fill in the	inform	ation below):				
Name of preschool	City/Stat	e	Number	of years	attended				
HAS YOUR CHILD EVER BEEN EXI	PELLED? No Yes (Nar	ne of school and distric	ct:	-					
TRA	NSPORTATION AND RE	LATED INFORM	ATION						
Check the boxes below if your chi	ld rides the bus.	aycare Provider:							
☐ To School ☐ From School		none #1:	Pho	ne #2:					
NON-HOUSEHOLD EMERGENCY	CONTACTS: Authorized to pick u	ıp and care for the stu	dent with wr	ritten or	verbal permission				
Legal Name:	Relationship to student:	Pr	rimary Phone I	Number:					
Legal Name:	Relationship to student:	Pr	rimary Phone I	Number:					
Legal Name:	Relationship to student:	Pr	rimary Phone I	Number:					
PLEASE READ: California Education Code 49408 states that school districts can require that emergency information be kept current. Parent/guardian is responsible for notifying the school, in writing, of telephone or address changes with three (3) days of occurrence. If the school is unable to reach anyone on this form in an emergency or if a student is left unattended during non-school hours, the school will contact law enforcement or Child Protective Services.									

Student Registration Form, Page 2

STUDENT NAME	STUDENT ID#
	Middle
Are there any Court Orders involved in the custody of this stu	udent? ☐ Yes ☐ No
Student is enrolling with permit ☐ Yes ☐ No	Please specify type
Has Student ever been enrolled in one of these special progr	rams?
☐ Special Ed. ☐ Resource ☐ GATE ☐ Honor	☐ Other (please explain)
Does Student have a current IEP? ☐ Yes ☐ No	504 Plan? ☐ Yes ☐ No
	Year Violation Year Violation
SCHOOLS ATTENDED:	
Name of last school student attended	
Address	Phone #
Number Street, Ave., Lane, etc. City	Zip Code
First enrollment in a California School: Month	Day Year
First enrollment in a U. S. School: Month	Day Year
STATE TESTING DATA SURVEY	Part A. Is this student Hispanic or Latino? (Select only one)
CHECK THE HIGHEST EDUCATIONAL LEVEL OF EITHER PARENT:	□ No, not Hispanic or Latino □ Yes, Hispanic or Latino
☐ Not a high school graduate	The above part of the question is about ethnicity, not race. No matter what you selected above, please answer the following by marking one or more boxes to indicate what you consider the student's race to be.
☐ High School Graduate	Part B. What is this student's race? (Select one or more)
	☐ American Indian or Alaska Native (100)
☐ Some College/includes AA Degree	Asian Chinese (201) Laotian (206)
☐ College Graduate	☐ Japanese (202) ☐ Cambodian (207) ☐ Korean (203) ☐ Filipino (400)
☐ Graduate School beyond a Bachelor's Degree	☐ Vietnamese (204) ☐ Hmong (208) ☐ Asian Indian (205) ☐ Other Asian (299)
☐ Declined to state or unknown	Native Hawaiian or Other Pacific Islander Hawaiian (301) Guamanian (302) Samoan (303) Tahitian (304) Other Pacific Islander (399)
	☐ Black or African American (600)
	□ White (700)
•	we are unable to contact you or the person you named as emergency contact, taken to a hospital. (If you wish other arrangements, they need to be made at

the time of enrollment.)

SIGNATURE OF PARENT OR LEGAL GUARDIAN

E-90 Eng. Page 2 of 2 (Rev. 7/17)

White - Cum

Yellow - School Site Use

SAN DIEGO UNIFIED SCHOOL DISTRICT 2019-20 PreK-Grade 12 ENROLLMENT FORM

SCHOOL DISTRIC

Complete Sections I-III and sign page 2. Section IV must be completed by office staff. Please print legibly using black or blue ink. For full directions, please refer to *Directions for Completing the PreK-12 Enrollment Form* available at https://www.sandiegounified.org/enrollment-form

OFFICE ONLY 1. Student District ID: OFFICE ONLY 2. Student State ID (SSID):													
I. STUDENT INFORMATION 3. Last name (LECAL NAME ONLY) First Middle Suffix (1r. II. III.)													
3. Last name (LEGAL NAMI	E ONLY)		First	I	Middle Suffix (Jr, II, III)								
4. First Name on teacher ro	osters:	5. Former legal name(s) (opt	tional):	6. Birthdate:	7. Gender Female Male								
8. Is student Hispanic or Latino/a?	☐ Ame	e: (check all boxes that apply) erican Indian or Alaskan Native ek or African American ino	Asian/ Indochinese ☐ Asian Indian ☐ Can ☐ Hmong ☐ Japa										
	☐ Whi			namese 🗖 Othe									
authorized to receive this ty district's <u>Facts for Parents</u>	pe of info for the indi	y-type information may be share rmation unless it is prohibited b viduals and organizations, and mation shared, you must select	y the parent/guardian. Se the student information t	ee the	1. Student email address (optional):								
12. Household address:		nation onaroa, you made obloce	City, State:		ZIP Code:								
13. Home phone: ()		14. Mailing address (if different	ent from household):	(City, State: ZIP Code:								
15. City, State, Country of	birth:				6. First enrolled in a 17. First enrolled in								
					A school (TK-12): a US school (TK-12): ate: / / Date: / /								
18. Current Caregiver (che	ck one):	☐ Parent/legal guardian ☐	Other adult (not legal g										
19a. Foster Living Situation		,			rary residence due to financial hardship):								
Check one if applicable:			Check all that apply:	ortudation (tempor	ary residence due to midneidi narasnip).								
		Home (FGH) (FFA) EFM)	☐ Living with someone		☐ Unaccompanied Youth Unsheltered ☐ Runaway Youth								
20. Other Living Situation:	☐ Inter	national Exchange 🔲 Resider	ntial facility 🚨 Hospital	(not state hospita	al) 🗆								
Unified. If additional space	is needed	, use "Notes" in Section IV on b	back of form.	siblings and non-	siblings), even if not enrolled in San Diego								
Full Name:		irthdate:	School name:		Relationship to student:								
Full Name:		irthdate:	School name:		Relationship to student:								
Full Name:		irthdate:	School name:		Relationship to student:								
II. CONTACT INFO			· ·		'Notes" in Section IV on back of form.								
Full name	22. Pare	nt/Guardian/Contact	23. Parent/Guardia	n/Contact	24. Emergency Contacts (other than parents) Full name:								
Relationship to student					— I uli flaffie.								
Lives with student?	☐ Yes	□ No ovide address here:	☐ Yes ☐ N If no, provide address		Relationship to student:								
					Home phone ()								
					Work phone ()								
Home phone	()		()		Cell Phone ()								
Work phone	()		()		Email address:								
Cell phone	()		()										
Email address					☐ Interpreter required								
Employer					☐ OK to release student								
Military (check all that	☐ Active☐ DOD E	•	☐ Active Duty ☐ DOD Employee		Full name:								
apply)	☐ Reserve	es Guard □ Full Time □ Part Time	☐ Reserves National Guard ☐ Full T	Γime □ Part Time	Relationship to student:								
Primary language					Home phone ()								
Education level		High School Graduate	☐ Not a High School G		Work phone ()								
(select one)	☐ Some ©	chool Graduate College/AA Degree e Graduate	☐ High School Graduat ☐ Some College/AA De ☐ College Graduate	egree	Cell phone ()								
		te School/Post-Graduate	☐ Graduate School/Pos☐ Decline to state	st-Graduate	Email address:								
Additional information	□ Interpr	rd & Progress report provided eter required to student info online	☐ Report card ☐ Progr☐ Interpreter required☐ Access to student inf	·	☐ Interpreter required☐ OK to release student								

SIGNATURE REQUIRED ON REVERSE

OFFICE ONLY Student Name: ___

Application Form - School Year 2019-2020

Educational Placement Center
555 Franklin Street, Room 100
San Francisco, CA 94102 415.241.6085
SAN FRANCISCO
PUBLIC SCHOOLS



0	Student Information				enrollinschool@	🕽 sfusd.edu	т		
	Last Name	First Name		Middle Name		Suffix Gra	de Gende	r	
_							Ом	ale O Female	O Non-binary
STUDENT	Birth Date Birth	City	Birth State B	irth Country	US entry date	e (If born outside US			
Į	M M D D Y Y Y Y				MMD	D Y Y Y	Do ye	igh School App ou want SFUSD to	o release your
0,	Current or Last Attended School	City of Last	School	State of Last School	US School En	try Date	telep	s name, address, hone number to	
							milita	ry recruiters?	○ Yes ○ No
	(If born outside US) Student has not been at	tending school in the	e US for more than three f	ull (cumulative) acade	mic years () Tr	ue () False			
Но	ome Language Survey				S	FUSD Comm	unication	Preference	es.
	enever the Home Language Survey ind	icates a language	other than English, st	udents are assessed		Written languag			
be e	entitled to additional services. The resul	ts help parents id	entify appropriate patl		r thair child	Oral language p			
	What language did your child first lea What language does your child use m				I	have indicated	a language	other than	English on the
	What language does you use most frequency				h	ome language s nglish Learner P	survey and	have received	d a copy of the
	What language do the adults use mos		-			earn more about			
_									
-	ecial Education								
	is the student currently receiving spec Does the student have health condition			Yes No	If your child h please attach	as an IEP/504 F it with your ap	lan, plication. (Ø	
	boes the student have health condition	ons requiring sci	loor day support: (Jies Jiko	•				
Ra	cial/Ethnic Identification*								
Eth	nnicity – Is the student Hispanic or La	atino? Yes	O No		erican Indian or Alas nbodian	ka Native Asi	an Indian	□ Black or A	African American
	e above part of the question is abou			at you 📮 Gua	amanian	☐ Ha	waiian	☐ Hmong	
	ected above, please continue to ansv xes to indicate what you consider you			r more 🖵 Jap	anese Idle Eastern/Arab	ic Grant Kor	rean ner Asian	☐ Laotian☐ Other Pac	ific Islander
	sed for state & federal reporting purposes; it w			☐ San ☐ Wh	noan	☐ Tah	itian t Specified	☐ Vietname	
	sea for state at federal reporting purposes, it w	iii not ujject piaceme	en decisions.		ite	1 4 110	Сэрестей	ı	
0	Parent/Guardian Informati	ion							
1 7	Last Name		First Name		Midd	le Name		Child resides with P	arent/Guardian 1?
OGUARDIAN								Yes O No	
UAR	Address			City		Zip Code		Come High Scl	
								High School G Some College	raduate
OPARENT	Primary Phone #	O Home	Secondary Phone #		O Home			College Gradu Graduate Scho	
₹		O Work O Mobile			Work Mobile			Used for state & feder	al reporting purposes; it
					O MODILE		٠,	vill not affect placemen	t decisions
Ō							• •	vill not affect placemen	
7	Last Name		First Name			le Name			r decisions. Parent/Guardian 2?
7	Last Name		First Name	City				Child resides with F Yes No Education Level*	Parent/Guardian 2?
7	Last Name Address		First Name	City		Zip Code		Child resides with F Yes No Education Level* Some High Scl High School G	Parent/Guardian 2?
OGUARDIAN 2	Last Name Address Primary Phone #	-	First Name Secondary Phone #	City	Midd			Child resides with F Yes O No Education Level* Some High Scl	Parent/Guardian 2?
OGUARDIAN 2	Address	O Home		City	Middl O Home O Work			Child resides with F Yes No Glacation Level* Some High Schol High School Some College College Gradu Graduate School	Parent/Guardian 2? hoool raduate ate hol
7	Address	O Home		City	Middl Middl			Child resides with F Yes No Glacation Level* Some High Schol High School Some College College Gradu Graduate School	Parent/Guardian 2? nool raduate ate tool al reporting purposes; it
OPARENT OGUARDIAN 2	Address Primary Phone #	O Home		City	Middl O Home O Work			Thild resides with F Yes No No Some High School G Some College College Gradu Graduate Scho	Parent/Guardian 2? nool raduate ate tool al reporting purposes; it
₩ OPARENT OGUARDIAN 2	Address Primary Phone # School Requests	O Home O Work O Mobile	Secondary Phone #	-	Middl Home Work Mobile	Zip Code		Child resides with F Yes No Education Level* Some High School G High School G Some College College Gradu Graduate Scho	Parent/Guardian 2? nool raduate ate tolol al reporting purposes; it t decisions.
S OPARENT OGUARDIAN 2	Address Primary Phone # () School Requests in the school number, school name, a cool list attached on the front cover. Y	O Home O Work O Mobile	Secondary Phone #	choices. List as m	Midd Home Work Mobile any schools as dditional choice	zip Code	t them in o	Child resides with F Yes No Education Level* Some High Sch High School G Some College College Gradu G Graduate Sch Used for state & feder If not officer placemen	Parent/Guardian 2? nool raduate ate tol al reporting purposes; it t decisions.
OPARENT OGUARDIAN 2	Address Primary Phone # () School Requests in the school number, school name, and old list attached on the front cover. You list as you wish in numbered order.	O Home O Work O Mobile and pathway for fou are not limi Attention: Place	Secondary Phone # (choices. List as m you wish to list a sted school will r	Home Work Mobile	you like, and lises, please attach	t them in o your expa	Child resides with F Yes No Education Level* Some High Sci High School G Some College College Gradu G Graduat S Grad	Parent/Guardian 2? nool raduate ate tol al reporting purposes it t decisions. rence using the cating as many
School Oparent Oguardian 2	Address Primary Phone # () School Requests in the school number, school name, a cool list attached on the front cover. Y	O Home O Work O Mobile	Secondary Phone # each of your school ted to 15 schools! If ement into a request Sch# S	choices. List as m	Midd Home Work Mobile any schools as dditional choice	you like, and lises, please attach	t them in o your expa	Child resides with F Yes No Education Level* Some High Sch High School G Some College College Gradu G Graduate Sch Used for state & feder If not officer placemen	Parent/Guardian 2? nool raduate ate tol al reporting purposes; it t decisions.
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1 2 3 4	Address Primary Phone # (O Home O Work O Mobile and pathway for /ou are not limi Attention: Plac Pathway	secondary Phone # each of your school ted to 15 schools! If ement into a requestion of the schools of the school of t	choices. List as m you wish to list a sted school will r ichool Name	Home Work Mobile any schools as dditional choice eplace your cu	you like, and lisses, please attachrrent assignments Sch# 11 12 13 14 15	t them in o your expa	Child resides with F Yes No Education Level* Some High Sci High School G Some College College Gradu G Graduat S Gradua	Parent/Guardian 2? nool raduate ate tol al reporting purposes it t decisions. rence using the cating as many
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Student Enrollment and Demographic (Pa	age 2) School As	ssigned		Student ID	
STUDENT'S LEGAL INFORMATION:					
Last Name:	First Name: _		M	iddle Name:	
Male Female Birth Date:	City of Bi	rth:	State:	Birth Coun	try
If born outside the U.S, date entered U.S: M					
Is there an active Court Order , which affects	this student?	Yes	No If	yes, please provide	document.
Student Email:					
			_		
STUDENT'S ETHNICITY/RACE: Please				and Race.	
Ethnicity: Please check one (1)		e check up to	· ,		
Is this student Hispanic or Latino?	American In Asian Indiar	dian or Alaskan N ı	Native	Japanese Korean	
No, not Hispanic or Latino		can American		Laotian Other Asian	
Yes, Hispanic or Latino	Cambodian Chinese			Other Pacific Island	der
·	Filipino Guamanian			Samoan Tahitian	
	Hawaiian			Vietnamese	
	Hmong			White	
PREVIOUS SCHOOL INFORMATION:					
School Name:	City:	Sta	ate/Country: _	Date Le	ft:
Grade: Has this student ever b	een retained?	If yes, what gra	ade?	Please provid	e document.
Has this student attended a Continuation/Alto	ernative School?		Yes	No	
Has the student listed above been expelled , b	eing considered	for expulsion	or has been g	iven a suspended	expulsion
from another school District? If Yes, Name	of School:			City:	
When did this student first attend school in the	United States?	Mont	h	Year:	
What month and year did this student first atte	nd California pub	lic School?	Month	Year:	
SPECIAL EDUCATION: Has this studen	ıt received speci	al education s	ervices at the	previous school?	
	you provide an			` ,	s No
Special Education: Resource (RS	P) Specia	al Day Class (Sl	DC) S	peech/Language	
Is there a 504 Plan? Yes No					
HOME LANGUAGE SURVEY: The Californ proficiency of students. The process begins with determining will assist in determining if a student's proficiency in English questions are any language other than English. This into	ng the language(s) sp h should be tested. Er	oken in the home o	f each student. The will be assessed	he responses to the hom d if the response to any	e language survey of the first three
As parents or guardians, your cooperation is r questions listed below as accurately as possible provided. Please do not leave any question u request correction before your student's English	e. For each quest nanswered. If an	ion, write the na error is made of	ame(s) of the	language(s) that app	oly in the space
Which language did your child learn when he/	•				
Which language does your child most frequen	itly speak at home	?			
3. Which language do you (the parents or guard	ians) most frequer	itly use when sp	eaking with the	e child?	
4. Which language is most often spoken by adul	ts in the home? (p	arents, guardians	s, grandparents	, or any other adults) ₋	
5. Which language does your child use at presch	nool or with any ch	ildcare provider	?		
In what language do you wish to receive school in	nformation: (Chec	k Box)	English	Spanish	

	Chinese Korean Asian Indian Cambodian Cambodian Cambodian Tahirian Tahitian Hilipino
The following two questions are required by federal law	Is this student Hispanic or Latino? No, not Hispanic or Latino Yes, Hispanic or Latino Declined to state/Unknown What is the race of this student? You may select up to five. American Indian or Alaskan Native Japanese Vietnamese Hmong Hwoaiian Samoan Other Pacific Islander Black or African American Declined to state/Unknown

- b. If an involved party is in the armed forces, enter the branch of service and current military address. Enter additional addresses in the narrative.
- c. When entering the address, use the standard post office two-letter state/territory abbreviation listed in Annex D.
- 31. <u>PHYSICAL DESCRIPTION</u>. Enter the appropriate information in the "Sex, Hair, Eyes, Height, and Weight" boxes. In most cases, this information will be available on and should accurately reflect the information contained on the party's driver license or identification card. When the driver license or identification card is not available, complete the physical description with information that can be determined.
 - a. If physical description cannot be determined, leave this field blank (i.e., hit and run).
- 32. <u>BIRTH DATE</u>. Record the numerical month, day, and four digit year the involved party was born. For example: 10/04/1962. If unable to determine the party's birth date, leave the box blank and note the party's approximate age in the narrative.
- 33. <u>RACE</u>. Indicate the party's appropriate racial designation abbreviation. Officers shall use observation and their best judgment only to determine the party's race. Officers are to mark one of the following categories:
 - a. A Asian
 - b. B Black
 - c. H Hispanic
 - d. O Other
 - e. W White
- 34. <u>TELEPHONE NUMBERS</u>. Enter the party's home, business and/or cellular telephone numbers, including area codes and extensions. When either of the telephone numbers is unknown, enter "UNK." If the party has no telephone, enter "None."
- 35. <u>INSURANCE CARRIER</u>. The purpose of this space is to include the insurance carrier name and policy number for the involved driver.

3-23 HPM 110.5

7.010. Bail Statement

If the offense is bailable, the magistrate must fix the amount of bail and endorse the following statement on the warrant for arrest.³²

BAIL	: The defendant is to be admitted to bail in the sur	n of	dollars.	
	Judge			

Note: The mandatory requirement that the above statement appear on the reverse of the court's copy disrupts the processing of Notice to Appear forms in those automated courts' that use the space for cash register validations, automated traffic system notations, and notes of court proceedings. These courts use a separate form when issuing a warrant for arrest. For those reasons, the warrant for arrest statement is now discretionary.

7.020. Defendant's Race/Ethnicity

- a) A specific data field for the defendant's "Race" or "Ethnicity" may be added to the Notice to Appear form. The data field should be located on the same line as other physical descriptors.
- b) The defendant's "Race" or "Ethnicity" may be indicated in the "Other Description" data field.
- c) If the defendant's "Race" or "Ethnicity" is to be indicated, the Judicial Council recommends the use of a single alpha character. Reference: California Department of Justice's Arrest and Disposition Instruction Manual.

7.030. Defendant's Thumbprint

- a) The defendant's thumbprint may be placed on the Notice to Appear in situations in which there is a question in the citing officer's mind as to the true identity of the defendant. The court will then have the option of comparing thumbprints in those cases where the defendant alleges that another person has committed the cited offense.³³
- b) The Judicial Council recommends that the thumbprint on form TR-120 or TR-130 be placed in a one-inch square area located on the reverse of the court's copy in the lower left corner. For citations on forms TR-135 or TR-145, a digitized thumbprint or fingerprint may be printed on the defendant's paper copy of the citation and filed with the court as part of the notice to appear. If the defendant's thumbprint or fingerprint is captured electronically as a digital image, but not included as part of the notice to appear, the digital image may be retained by the arresting agency for use as provided in Penal Code sections 853.5 and 853.6 and Vehicle Code sections 40500 and 40504 and any other purposes permitted by law.

³²Per Pen. Code, § 815(a).

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³³Per Veh. Code, § 40500(a) and Pen. Code, § 853.6.

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL TRAFFIC COLLISION REPORT

CHP	555 Page 1 (Rev. 4-11) OPI 060				Page of	<u> </u>
SPECIAL	CONDITIONS NUMBER HIT & RUN FELONY	CITY		JUDICIAL DISTRICT	LOCAL REPORT NUMBER	
	INJURED FELONY					
	NUMBER KILLED HIT & RUN	COUNTY	REPORTING DISTRICT	BEAT	DAY OF WEEK TOW AWAY	
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7	COLLISION OCCURRED ON		MO. DAT TEAR	11WE (2400)	OFFICER I.D.	
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PEDES- TRIAN	STREET ADDRESS					
			OWNER'S ADDRESS	SAME AS DRIVER		
PARKED	CITY/STATE/ZIP					
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Los Angeles Police Department

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SUSPECTED CHILD ABUSE REPORT

To Be Completed by Mandated Child Abuse Reporters

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85.8572 (New. 12.02)

DERNITIONS AND INSTRUCTIONS ON REVERSE

DO NOT submit a copy of this form to the Department of Justice (DOJ). The investigating agency is required under Penal Code Section 11.99 to submit to DOJ a Child Abuse Investigation Report Form SS 8583 if (1) an addive investigation was conducted and (2) the incident was determined not to be unfounded.

WHITE COPYPolice or Shariffi Department; BILIE COPY-County Williams or Probation Department; GREEN COPY-District Attorney's Office; VELLOW COPYR-specting Post y

Print Form

SS 8572 (12/02)

Page 1 of 2

Clear Form

DEFINITIONS AND GENERAL INSTRUCTIONS FOR COMPLETION OF FORM S\$ 8572

All Penal Code (PC) references are located in Article 2.5 of the PC. This article is known as the Child Abuse and Neglect Reporting Act (CANRA). The provisions of CANRA may be viewed at: http://www.leginfo.ca.gov/calnw.html (specify "Penal Code" and search for Sections 11164-11174.3). A mandated reporter must complete and submit the form SS 8512 even if some of the requested information is not known. (PC Section 11167(a).)

1. MANDATED CHILD ABUSE REPORTERS

 Mandated child abuse reporters include all those individuals and entities listed in PC Section 11165.7.

II. TO WHOM REPORTS ARE TO BE MADE ("DESIGNATED AGENCIES")

 Reports of suspected child abuse or neglect shall be made by mandated reporters to any police department or sheriff's department (not including a school district police or security department), the county probation department (if designated by the county to receive mandated reports), or the county wellfare department. (PC Section 11165.9.)

III. REPORTING RESPONSIBILITIES

- Any mandated reporter who has knowledge of or observes a
 child, in his or her professional capacity or within the scope
 of his or her employment, whom he or she knows or
 reasonably suspects has been the victim of child abuse or
 neglect shall report such suspected incident of abuse or
 reglect to a designated agency immediately or as soon so
 practically possible by telephone and shall prepare and soul
 a written report thereof withis 36 hours of receiving the
 information concerning the incident. (PC Section 11166(a).)
- No mandated reporter who reports a suspected incident of child abuse or neglect shall be held civilly or criminally liable for any report required or authorized by CANRA. Any other person reporting a known or suspected incident of child abuse or neglect shall not incur civil or criminal liability as a result of any report authorized by CANRA unless it can be proven the report was false and the person know it was false or made the report with reckless disregard of its touth or fainty. (PC Section 11172(a.))

IV. INSTRUCTIONS

SECTION A - REPORTING PARTY: Enter the mendated reporter's name, title, category (from PC Section 11165.7), beatimest-ingency meme and address, daytime telephone number, and today 's date. Check yes-no whether the mandated reporter witnessed the incident. The signature area is for either the mandated reporter or, if the report is telephoned in by the mandated reporter, the person taking the telephoned report.

IV. INSTRUCTIONS (Continued)

- SECTION B REPORT NOTIFICATION: Complete the name and address of the designated agency potified, the data/ time of the phone call, and the name, title, and telephone number of the official contacted.
- SECTION C VICTIM (One Report per Victim): Enter the victim's name, address, telephone number, birth date or approximate age, sex, ethnicity, present location, and, where applicable, enter the school, class (indicate the teacher's name or room number), and grade. Light the primary language spoken in the victim's home. Check the appropriate yes-no box to indicate whether the victim may have a developmental disability or physical disability and specify any other apparent disability. Check the appropriate yes-no. box to indicate whether the victim is in foster care, and check the appropriate box to indicate the type of care if the victim. was in out-of-home care. Check the appropriate box to indicate the type of abuse. List the victim's relationship to the suspect. Check the appropriate yes-no box to indicate whether obston of the injuries were taken. Check the appropriate box to indicate whether the incidest resulted in the victim's death.
- SECTION B INVOLVED PARTIES: Enter the requested information for: Victim's Siblings, Victim's Parents' Guardians, and Suspect. Artach extra sheet(s) if needed (provide the requested information for each individual on the attached sheet(s)).
- SECTION E INCIDENT INFORMATION: If multiple victims, indicate the number and submit a form for each victim. Enter date/time and place of the incident. Provide a namelive of the incident. Attach extra sheet(s) if seeded.

V. DISTRIBUTION

- Reporting Party: After completing Form 38 8372, retain the yellow copy for your records and submit the top three copies to the designated agency.
- Designated Agency: Within 16 hours of receipt of Form 58 8572, and white copy to police or shariff's department, blue copy to county welfare or probation department, and green copy to district attorney's office.

ETHNICITY CODES

Alsohan Native
 According Indias
 Action Indias

Black

SS 8572 (12/02)

Carrhodia

- 7 Central A 8 Chinese 9 Ethiopian
- Caribbean Central Autorican
- 11 Guarmenios 12 Haverios 13 Hapanio 14 Haveng

15 Japanese

16 Kareas 17 Leonias 18 Mexican 19 Other Asian

2) Other Pacific labour

22 Polymentes 25 Semmen 24 South American 25 Victorianses

26 White

- 28 White-Central Agentum 29 White-European
 - 29 White-European 30 White-Middle Barrows 31 White-Romanan

10 Pilipino



SAN DIEGO POLICE DEPARTMENT FINANCIAL CRIME REPORT FORM



Section #1

GENERAL INFORMATION

Section #1		GENERAL III	1 OICIVITY I	1011						
SHADED ARE	AS FOR PO	DLICE USE ONLY	INCIDENT NU	MBER	CASE NUM	MBER				
Code Section and Description (One Incident	Only)	1. Month	Day	Year	Day of Week	Time			
Location of Incident (or Add	lress)	City				Beat	District			
3. Victim's Name (Last, First,	Middle / or I	Business)	4. Residence Address City State Zip (If Business skip to #11)							
5. Residence Phone		See Race Code Legend on Top of Next Page	7. Sex	8. Date of Birth	9. Driv	vers Lic #	9a. State			
10. Employer (Rank if Military	11. B	isiness / Military Address		City	St	ate Z	ip			
12. Business Phone	Additi	onal Information								
13. Type of document (Check,	Credit Card,	Money Order, Credit Application) 14. Reason	item was not honored	<u> </u>					
15. Was check post dated? O Yes O No	16. Any ag	reement to hold check or charge? O Yes O No	17. Has any payment been received from suspect? O Yes O No							
18. Amount of Loss?	19. Type of	Property Obtained								
Section #2	1	DOCUMENT I	NFORMA	TION						
Check number/or credit card	transaction	number:	2. Bank or Name of Firm Issuing Card:							
3. Checking or Credit card acco	ount number:									
Section #3		ACCOUNT HOLDE	R'S INFO	RMATION						
Account Holders Name:			2. Account Holders Address:							
3. Account Holders Home Photo	ne Number:		4. Account Holders Work Phone Number:							
Was Account Holder Contact	ted by Victir	n? (If yes, please give details in c	omments/inforr	nation section of this	report):					
If Yes; Date:			By Whom:							
Section #4		CASH LOS (Company or person wh	SS VICTING Will suffer the	e money loss)						
1. Cash Loss Victim's Point of	Contact (Fin	ancial Institution and Businesses.	List a PERSO	N we can call and talk	with about	this incident.):				
Name:		Title:	Phone number:							
Reviewing Detective:				ID#						

RACE	A - OTHER ASIAN	D – CAMBODIAN	H – HISPANIC	K – KOREAN	P – PACIFIC ISLANDER	V – VIETNAMESE
CODE	B – BLACK	F – FILIPINO	I – INDIAN	L – LAOTIAN	S – SAMOAN	W - WHITE
LEGEND	C - CHINESE	G – GUAMANIAN	J – JAPANESE	O – OTHER	U – HAWAIIAN	Z – ASIAN INDIAN

Section #5

SUSPECT INFORMATION

			<u></u>											
Susp	pect's Name (if known):		I	Race	Sex	Age	DOB	Ht	Wt	Build	Hair Color	Eye Color		
Susp	pect's Address (if known)	:			1				Phone	•	ID Typ	oe .	ID Number	r
Add	itional Description: (i.e. Gla	asses, Tattoos, Teeth, Birthman	rks, Scars, Jewe	elry, etc.)	C	Clothir	ng Desc	ription	l					
Susp	pect's Vehicle Information	1: (i.e. Make, Model, Type, St	ryle, Color, Dist	tinguishable	e Characteristi	ics)								
Sec	etion #6		ACC		R INFO				action)					
1. Name: 2. Home Address:														
3. H	Home Phone Number:	4. Work Phone Num	ber: 5	5. Drivers	s License #	#	5	a. State	e	6. Can Ac	_	I.D. Sus	pect?	sibly
7 In	dicate Parts of Document	Completed in presence	e of Accent	ing Perso	n Г	Unk		None			dorseme		☐ Maker's	_
	etion #7	WITNESS W												Dignature
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	ne Phone:					ther		ease Ide	entify:					
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	Person Accepting Docum		DOB	Elidorselli		Maker's Signature Business Address of Person Accepting							Zip	
	1 0					Business Address of Ferson Accepting								1
2	Resident Address of Pers	on Accepting		H	Home Pho	hone #			Business Phone #			Driver	's Lic#	
	Check or Transaction #	Type of Property Obta	ained	Α	Amount of	Loss	?	N	Name Used by Suspect D				's Lic Used	
	Indicate Parts of Docume	ent Completed in presen		epting Per Endorsem		1 M-1	er's Sig					Dat	e / Time Oc	curred
	Person Accepting Docum		DOB	endorsem					Person Acce	enting				Zip
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3	Resident Address of Pers	on Accepting		H	Home Pho	ne#		Е	Business Ph	one#		Driver	's Lic #	
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7	Resident Address of Pers	on Accepting		H	Home Pho	ne#		Е	Business Ph	one#		Driver	's Lic#	
	Check or Transaction #	Type of Property Obta	ained	Α	Amount of	`Loss'	?	N	Name Used	by Suspec	et	Driver	's Lic Used	

R 1611 INDICATING ETHNICITY:

Revised 05-10-13

The following entries are used to designate ethnicity on reports:

	<u>CODE</u>		CODE
B =	African American	C =	Chinese

F = Filipino H = Hispanic/Latin American

I = Indian/Native American J = Japanese

K = Korean O = Other/Unclassified

P = Pacific Islander S = Middle Eastern/East Indian

V = Vietnamese W = European American

X = Unknown

RACE CODE

H = Hispanic/Latin American (includes Argentina, Puerto Rico, Columbia, San Salvador, Nicaragua, Mexico)

O = Other (includes Eskimos)

P = Pacific Islander (includes Guam, Hawaii, Samoa, Tonga, etc.)

S= Middle Eastern/East Indian (includes Iran, Iraq, East India, Pakistan, etc.)

V= Vietnamese (includes Cambodia, Laos, other Asian)

R 1612 USE OF SOCIAL SECURITY NUMBER:

Whenever a member of the Department asks an individual to disclose a social security account number, the individual as follows:

- That this disclosure is voluntary.
- That a refusal to disclose a social security number will not result in denial of any right, benefit or privilege provided to that citizen by law.
- That the social security account number may be used to verify the identity of the individual.
- That this data may be computerized in local, state and national files.



Sarah Gowing <sngowing@gmail.com>

Race / Demographic Data Collection

CDPH HIRS <HIRS@cdph.ca.gov>
To: Sarah Gowing <sgowing@mail.sfsu.edu>
Cc: CDPH HIRS <HIRS@cdph.ca.gov>

Wed, Sep 18, 2019 at 9:11 AM

Good morning Sarah,

The race and Hispanic ethnicity of the parent giving birth (PGB) and the parent not giving birth (PNGB) are self-reported and collected by a birth clerk at some point during the hospital admission. In cases of an unattended home birth, the demographic information is also self-reported and provided directly to the local registration office. At the time of birth registration, the PGB and PNGB are able to report up to three racial groups, which are entered as free-text fields. Upon registration, these free-text fields are assigned a code based on a specified code list. Hispanic origin of PGB and PNGB is collected as a yes/no question. If the PGB/PNGB answers 'yes' then they are able to specify the ethnicity as a free text field. Type of Hispanic origin/ancestry is then assigned a code, based on the text field.

CDPH may report race/ethnicity in a variety of ways, but generally, we report a multi-race status of the PGB. The multi-race variable takes into consideration both the race fields and Hispanic origin. This variable contains a single race code, even in cases with multiple reported races. There are algorithms that are used to create the multi-race variable, which have changed over time.

Please let us know if you have additional questions.

Thank you,

Amanda Jackson

Staff Services Analyst

Public Health Policy and Research Branch

Center for Health Statistics and Informatics

California Department of Public Health

Data Applications, Data Request Guide, CHSI Home, LISTSERV

Note: Currently, HIRS is receiving a large number of data requests. Due to staffing constraints and the large number of data requests, production of data files is taking longer than usual. Production will be assigned based on receipt of the completed application package. Thank you for your understanding.

To receive e-mail notifications when new data files become available, please subscribe to the Vital Records Data LISTSERV.

Step 2:

Person 1 (continued)

		-	_	•		e or low-cost insurance through ide if you qualify for health insurance.
	x filer (your name was f application can be the prim		ax return)?	Yes 🔲	No	
Are you going to file ta Yes No If yes, how will you file Head of household Married filing jointly	I ☐ Single		If yes, who	o? n # s person is a p	on this a	
	alth insurance or are you ent B on pages 22 and 23		surance thi	rough a job?	Yes [] No
	l, mental, emotional, or FAQ #27 for more informat			-		eed help with long-term care or home munity-based services? Yes No
If you are not a U.S. cit Do you have satisfacto <i>Then write the document</i> Document type:	information here. In most	swer these Yes To cases your de	see if you i ocument ID i ID numb	n ave satisfactor number will be yo er:	our Alien Re	
Have you lived in the U	J.S. since 1996?					dent child an honorably discharged ned forces?
Do you receive Medica	re benefits?		ive a medic	al expense in t	he last 3 m	nonths that you need help paying for?
	nildren under the age of e of the child or children		_	No No		
Are you 18 to 26 years	old and a full-time stude old?	<i>If yes,</i> wer	e you in fo	ster care in any ents live with yo		our 18th birthday? Yes No ——
Are you temporarily livi	ing out of state?	□ No				
If you would like to cho	oose a health insurance	plan now, c	heck here	and fill out	Attachmer	nt D on page 25.
	Ir race This informat In care. It will not be use	-		•		ake sure that everyone has the y for.
☐ White ☐ Black or African American ☐ American Indian or Alaska Native	ional; check all that apply) Asian Indian Cambodian Chinese Filipino Hmong		ı mese Hawaiian	Guamaniai Chamorro Samoan Other		Are you of Hispanic, Latino, or Spanish origin? (optional) Yes No If yes, check which ones: Mexican, Mexican American, Chicano Salvadoran Guatemalan Cuban Puerto Rican Other Hispanic, Latino, or Spanish origin:
Check here if y	ou are an American Indi	an or Alask	a ivative, ai	nu iiii out Attac	nment A 0	n pages zu anu z I.

Person 1 continued on next page

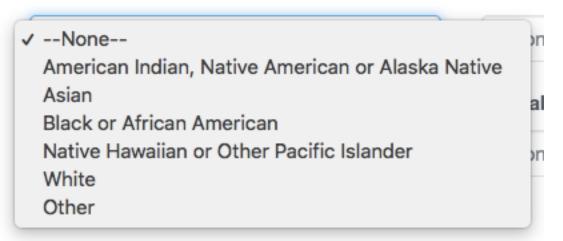




Llame a Covered California al **1-800-300-1506** (TTY: 1-888-889-4500). La llamada es gratuita. Usted puede llamar de lunes a viernes de 8 a.m. a 8 p.m. y los sábados de 8 a.m. a 6 p.m. O visite CoveredCA.com.



Race Ethnici



Ethnicity

✓ --None--Hispanic or Latino Non-Hispanic or Latino



State Employee Race/Ethnicity Questionnaire

California Department of Human Resources
State of California

INSTRUCTIONS:

All new/rehired employees are requested to voluntarily self-identify their race/ethnicity and gender in order to monitor and evaluate the provision of equal employment opportunity and non-discriminatory employment practices within the state civil service. Complete the form promptly and return it to your department's Personnel Office with your other hiring documents.

Note: If you choose not to identify, the department is required to visually identify under federal law.

Department	Employee's Name	Last 4 digits of SSN
Person ID Number (if applicable)		
	GENDER: Ma	ale Female
	RACE AND ETHNICITY	
Please check one b	ox that best describes your race o	r ethnicity.
_ BLACK or	ASIAN	PACIFIC ISLANDER
☐ AFRICAN AMERICAN (F)	☐ Multiple Asian₂(S)	☐ Multiple Pacific
	☐ Cambodian (U)	☐ Islander₃ (T)
[└] ALASKA NATIVE (H)	☐ Chinese (J)	☐ Guamanian (R)
HISPANIC or LATINO (alone or	☐ Filipino (G)	☐ Hawaiian (P)
☐ in combination with any other race	□ Indian (M)	☐ Samoan (Q)
(D)	☐ Japanese (I)	☐ Other Pacific
☐ WHITE (E)	☐ Korean (K)	☐ Islander (T)
MILL TIDLE DACES (Non Higheria	☐ Laotian (V)	
☐ MULTIPLE RACES₁ (Non Hispanic or Latino) (X)		
or Eduno, (X)	☐ Other Asian (S)	
\square I choose not to identify. I under	stand that I must be visually ide	ntified under Federal law.
1 If you identify with more than one race that i 2 If you identify with more than one Asian ethi 3 If you identify with more than one Pacific Isla	nicity, select Multiple Asian.	
Employee Signature	Da	ate

Privacy Notice on Information Collection

The California Department of Human Resources (CalHR) is committed to maintaining the privacy of your personal information. All information we collect is governed by the State of California Information Practices Act of 1977 (Civ. Code, §§ 1798-1798.78), Government Code section 11015.5, Government Code section 11019.9, and the California Public Records Act (Gov. Code, §§ 6250-6270.5).

Section D-EMPLOYMENT DATA
Employment at this establishment – Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Bank spaces will be considered as zeros.

			i		(Re	(Report employees in only one category)	ees in on	ly one cate	gory)					
Job	***************************************			:		Ra	Race/Ethnicity	city	İ					
Categories	Hispanic or					Not-1	fispanic	Not-Hispanic or Latino						Total
	. Eatino			Male						Female	ə			3 ×
~	Mate Female	white B	Black or African American	Native Hawaiian or	Asian	Aamerican Indian or Alaska	Two or more	White	Black or African American	Native Hawaiian or	Asian	American Indian or Alaska	Two or more	
		*	- V	Other Pacific Islander		Native	races			Other Pacific Islander		Native	races	
	A 🦄 B	C	D	Ε	1	G	н	1	J	К	1	M	z	0
Executive/Senior Level Officials and Managers 1.1				4										
First/Mid-Level Officials and Managers														
Professionals 2														
Technicians 3														
Sales Workers 4		8												
Administrative Support Workers 5														
Craft Workers 6														
Operatives 7					- %									
Laborers and Helpers 8								∜						
Service Workers 9														
TOTAL 10													7	
PREVIOUS YEAR TOTAL 11								**					7	
1. Date(s) of payroll period used:				Omit on th	ne Cons	(Omit on the Consolidated Report.)	eport.)							
	Section E - ESTABLISHMENT INFORMATION (Omition the Consolidated Report.)	STABLISH	IMENT	INFORM	ATION	(Omit on	the Con	solidated	Report.)					
1. What is the major activity of this establishment? (Be specific, i.e., manufacturing steel castings, retail grocer, wholesale plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity?	stablishment? (Be tt or type of servic	specific, i.e., provided, a	manufac is well as	turing ste the princi	el casti pal bus	ngs, retail) iness or in	grocer, w fustrial	/holesale activity/	olumbing	supplies, ti	te insur	ance, etc.		
			Se	Section F - REMARKS	REMA	RKS								
Use this item to give any identification data appearing on the last EEO-1 report which differs from that given above, explain major changes in composition of reporting units and other pertinent information.	appearing on the	last EEO-1	report wh	nich differ	s from t	hat given a	bove, ea	plain maj _	or change	siń compo	osition o	f reporting	units ar	d other
			Section	Section G - CERTIFICATION	RTIFIC	ATION					ļ			
Check 1	nd were prepared i 1 was prepared in a	n accordanc accordance v	e with the	e instructi nstructior	ions. (C ns.	heck on Co	onsolida	ted Repor	t only.)					
Name of Certifying Official		Title					is	Signature				Date		
Name of person to contact regarding this report	sport	Title					¥	ldress (N	Address (Number and Street)	Street)				
City and State		Zip Code	T G	Telephone Extension)	No. (inc	Telephone No. (including Area Code and Extension)	a Code	and			Email	Email Address		
			-											

All reports and information obtained from individual reports will be kept confidential as required by Section 709(e) of Title VII. WILFULLY FALSE STATEMENTS ON THIS REPORT ARE PUNISHABLE BY LAW, U.S. CODE, TITLE 18, SECTION 1001

Data Presentation

Education

- California State University System
- University of California System
- Fresno Unified School District
- Los Angeles Unified School District
- Oakland Unified School District
- Sacramento Unified School District
- San Bernardino Unified School District
- San Diego Unified School District
- San Francisco Unified School District
- San José Unified School District
- Santa Barbara Unified School District

Legal and Criminal Justice

- California Department of Justice "Crime in California" Report
- California Department of Justice "Hate Crime in California" Report
- California Department of Justice "Homicide in California" Report
- California Department of Justice "Juvenile Justice in California" Report
- California Department of Justice "Use of Force" Report

Health

- California Department of Health Care Services "Health Disparities Report"
- Office of Statewide Health Planning and Development "Hospital Discharge Summary Report"
- Ambulatory Surgery Statistics Report
- California State Hospital Patients
- Department of Health Care Services "Medi-Cal Report"

Business

- California Department of Human Services "Annual Census of Employees in State Civil Service Report to the Governor and Legislature"
- California Department of Fair Employment and Housing "Annual Report"
- Apple "Employee Diversity Report"
- Facebook "Employee Diversity Report"
- Google "Employee Diversity Report"

Table 1
CSU Systemwide Enrollment by Ethnic Group, Number and Percent of Total, from Fall 2009

	Lower Div		rgraduate 1 Upper Div					bacca-	Grad		Шей	tal
	N rower DI	VISION P	opper Div	VISION P	N TO	tal P	N I au.	reate P	N Grad	uate P	N TO	P P
					Af	rican Am	erican					
2009	8,469	6.6	12,328	5.3	20,797	5.8	827	4.5	2,990	5.5	24,614	5.7
2010	7,073	5.8	11,132	4.9	18,205	5.2	538	3.7	2,587	5.2	21,330	5.2
2011	7,104 6,946	5.5	11,595	4.9	18,699	5.1	454	3.5	2,309	5.0 4.8	21,462	5.0
2012 2013	6,946	5.2 4.9	11,393 11,141	4.6 4.5	18,339 18,111	4.8 4.6	410 363	3.6 3.4	2,153 2,025	4.8	20,902 20,499	4.8 4.6
2013	6,733	4.5	10,987	4.3	17,720	4.4	361	3.2	1,936	4.3	20,499	4.3
2014	6,755	4.4	11,060	4.2	17,720	4.3	373	3.2	1,968	4.4	20,017	4.2
2016	6,709	4.5	11,054	4.0	17,763	4.2	376	3.1	1,870	4.3	20,130	4.2
2010	6,506	4.3	11,101	4.0	17,703	4.1	383	3.0	1,820	4.3	19,810	4.1
2017	6,439	4.3	10,722	3.8	17,161	4.0	354	3.0	1,786	4.4	19,301	4.0
2010	0,103	1.3	10,722	3.0	17,101	1.0	331	3.0	1,700		13,301	1.0
					Aı	merican	Indian					
2009	581	0.5	1,414	0.6	1,995	0.6	100	0.5	278	0.5	2,373	0.5
2010	412	0.3	1,260	0.6	1,672	0.5	87	0.6	246	0.5	2,005	0.5
2011	339	0.3	1,182	0.5	1,521	0.4	67	0.5	233	0.5	1,821	0.4
2012	322	0.2	1,063	0.4	1,385	0.4	39	0.3	216	0.5	1,640	0.4
2013	325	0.2	933	0.4	1,258	0.3	43	0.4	180	0.4	1,481	0.3
2014	342	0.2	887	0.3	1,229	0.3	44	0.4	169	0.4	1,442	0.3
2015	337	0.2	717	0.3	1,054	0.3	26	0.2	121	0.3	1,201	0.3
2016	339	0.2	692	0.3	1,031	0.2	39	0.3	114	0.3	1,184	0.2
2017	344	0.2	695	0.2	1,039	0.2	46	0.4	103	0.2	1,188	0.2
2018	292	0.2	647	0.2	939	0.2	37	0.3	88	0.2	1,064	0.2
					As	sian Onl	У					
2009	15,212	11.8	30,453	13.1	45,665	12.7	1,928	10.4	5,852	10.8	53,445	12.3
2010	14,220	11.6	29,166	12.9	43,386	12.5	1,427	9.9	5,373	10.8	50,186	12.2
2011	15,690	12.1	30,431	12.8	46,121	12.6	1,212	9.4	5,144	11.0	52 , 477	12.3
2012	16,635	12.5	31,448	12.8	48,083	12.7	983	8.6	5,030	11.1	54 , 096	12.4
2013	17,382	12.2	32,328	13.0	49,710	12.7	997	9.2	4,739	10.7	55,446	12.4
2014	18,020	12.1	32,761	12.9	50,781	12.6	993	8.9	4,453	9.9	56,227	12.2
2015	17,897	11.7	34,293	12.9	52,190	12.5	1,074	9.2	4,264	9.6	57 , 528	12.1
2016	16,595	11.1	34,755	12.7	51,350	12.1	1,141	9.3	4,271	9.9	56,762	11.9
2017	15,974	10.7	34,629	12.4	50,603	11.8	1,148	9.1	4,380	10.4	56,131	11.6
2018	16,405	11.0	33,495	12.0	49,900	11.6	1,113	9.3	4,388	10.7	55,401	11.5

Table 1
CSU Systemwide Enrollment by Ethnic Group, Number and Percent of Total, from Fall 2009

			rgraduate I		ent		Posth	oacca-				
	Lower Div	vision	Upper Div	ision	To	tal	lauı	reate	Gradı	ıate	To	tal
	N	P	N	P	N	P	N	P	N	P	N	P
						Filipi	no					
2009	6,050	4.7	9,710	4.2	15,760	4.4	414	2.2	1,257	2.3	17,431	4.0
2010	5,650	4.6	9,237	4.1	14,887	4.3	325	2.3	1,184	2.4	16,396	4.0
2011	6,093	4.7	9,927	4.2	16,020	4.4	333	2.6	1,083	2.3	17,436	4.1
2012	6,168	4.6	10,413	4.2	16,581	4.4	258	2.3	1,119	2.5	17,958	4.1
2013	6,470	4.5	10,679	4.3	17,149	4.4	257	2.4	1,031	2.3	18,437	4.1
2014	6,735	4.5	10,662	4.2	17,397	4.3	251	2.2	979	2.2	18,627	4.0
2015	6,837	4.5	11,259	4.2	18,096	4.3	317	2.7	975	2.2	19,388	4.1
2016	6,725	4.5	11,826	4.3	18,551	4.4	276	2.3	993	2.3	19,820	4.1
2017	6,678	4.5	12,288	4.4	18,966	4.4	259	2.1	1,007	2.4	20,232	4.2
2018	6,505	4.3	11,899	4.3	18,404	4.3	249	2.1	954	2.3	19,607	4.1
	.,		,								,	
					Me	kican Am	erican					
2009	29,355	22.8	40,025	17.3	69,380	19.2	2,848	15.4	6,350	11.8	78,578	18.1
2010	31,532	25.8	41,531	18.4	73,063	21.0	2,382	16.5	5,989	12.0	81,434	19.7
2011	36,660	28.2	47,625	20.1	84,285	23.0	2,236	17.4	6,243	13.4	92,764	21.7
2012	40,493	30.3	53,843	21.9	94,336	24.8	2,177	19.1	6,499	14.4	103,012	23.6
2013	45,811	32.2	59,205	23.7	105,016	26.8	2,152	20.0	6,688	15.1	113,856	25.5
2013	49,660	33.3	65,121	25.6	114,781	28.4	2,389	21.4	6,928	15.4	124,098	27.0
2015	53,512	35.0	73,836	27.8	127,348	30.4	2,775	23.7	7,488	16.8	137,611	29.0
2016	54,130	36.3	81,231	29.6	135,361	32.0	3,105	25.4	8,032	18.6	146,498	30.6
2017	56,440	37.7	86,447	30.9	142,887	33.2	3,340	26.6	8,502	20.3	154,729	31.9
2017	57,342	38.3	90,073	32.3	147,415	34.4	3,340	28.2	8,961	21.9	159,762	33.2
2010	37,342	50.5	50,075	32.3	14/,413	74.4	5,500	20.2	0,901	21.9	137,702	33.2

Other Latino

2009	10,261	8.0	16,409	7.1	26,670	7.4	1,009	5.5	2,936	5.4	30,615	7.1
2010	10,510	8.6	16,769	7.4	27,279	7.8	898	6.2	2,961	6.0	31,138	7.6
2011	10,755	8.3	17,977	7.6	28,732	7.8	831	6.5	2,892	6.2	32,455	7.6
2012	11,351	8.5	18,930	7.7	30,281	8.0	736	6.4	2,810	6.2	33,827	7.7
2013	12,213	8.6	19,625	7.9	31,838	8.1	675	6.3	2,768	6.3	35,281	7.9
2014	12,496	8.4	20,063	7.9	32,559	8.1	686	6.1	2,658	5.9	35,903	7.8
2015	13,054	8.5	21,319	8.0	34,373	8.2	708	6.1	2,617	5.9	37,698	7.9
2016	12,520	8.4	22,198	8.1	34,718	8.2	825	6.7	2,648	6.1	38,191	8.0
2017	12,934	8.6	23,017	8.2	35,951	8.4	844	6.7	2,713	6.5	39,508	8.2
2018	13,108	8.8	23,095	8.3	36,203	8.5	795	6.6	2,761	6.8	39,759	8.3

Table 1
CSU Systemwide Enrollment by Ethnic Group, Number and Percent of Total, from Fall 2009

		Unde	rgraduate I	Enrollm	ent		Postl	bacca-				
	Lower Div		Upper Div			tal	lau	reate	Gradi	ıate	To	tal
	N	P	N	P	N	P	N	P	N	Р	N	P
					Pac	cific Is	lander					
2009	766	0.6	1,571	0.7	2,337	0.6	67	0.4	194	0.4	2,598	0.6
2010	574	0.5	1,286	0.6	1,860	0.5	38	0.3	180	0.4	2,078	0.5
2011	475	0.4	1,173	0.5	1,648	0.4	35	0.3	157	0.3	1,840	0.4
2012	463	0.3	1,311	0.5	1,774	0.5	45	0.4	191	0.4	2,010	0.5
2013	513	0.4	1,146	0.5	1,659	0.4	30	0.3	161	0.4	1,850	0.4
2014	515	0.3	1,231	0.5	1,746	0.4	38	0.3	159	0.4	1,943	0.4
2015	435	0.3	776	0.3	1,211	0.3	10	0.1	79	0.2	1,300	0.3
2016	447	0.3	757	0.3	1,204	0.3	14	0.1	85	0.2	1,303	0.3
2017	418	0.3	769	0.3	1,187	0.3	21	0.2	75	0.2	1,283	0.3
2018	498	0.3	776	0.3	1,274	0.3	21	0.2	83	0.2	1,378	0.3
					Whit	te						
2009	41,404	32.1	83,482	36.0	124,886	34.6	7,830	42.4	19,903	36.9	152,619	35.2
2010	36,424	29.8	78,338	34.7	114,762	33.0	5,887	40.8	18,343	36.9	138,992	33.7
2011	35,800	27.6	79,623	33.6	115,423	31.4	5,256	41.0	17,308	37.2	137,987	32.4
2012	34,092	25.5	79,889	32.4	113,981	30.0	4,736	41.5	16,450	36.4	135,167	31.0
2013	33,651	23.7	76,576	30.7	110,227	28.1	4,398	40.8	15,213	34.5	129,838	29.1
2014	33,184	22.2	73,857	29.0	107,041	26.5	4,517	40.4	14,246	31.6	125,804	27.3
2015	31,885	20.9	72,562	27.3	104,447	25.0	4,566	39.1	13,272	29.7	122,285	25.8
2016	29,786	20.0	70,600	25.7	100,386	23.7	4,599	37.6	12,689	29.4	117,674	24.6
2017	28,831	19.2	68,442	24.4	97,273	22.6	4,632	36.9	12,124	28.9	114,029	23.5
2018	28,456	19.0	65,913	23.7	94,369	22.0	4,358	36.3	11,843	29.0	110,570	23.0
					Two	or More	Races					
2009	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2010	5,116	4.2	4,954	2.2	10,070	2.9	368	2.5	1,154	2.3	11,592	2.8
2011	6,491	5.0	7,415	3.1	13,906	3.8	423	3.3	1,379	3.0	15,708	3.7
2012	6,614	5.0	9,631	3.9	16,245	4.3	357	3.1	1,449	3.2	18,051	4.1
2013	6,812	4.8	10,767	4.3	17,579	4.5	363	3.4	1,419	3.2	19,361	4.3
2014	7,218	4.8	11,562	4.5	18,780	4.6	406	3.6	1,386	3.1	20,572	4.5
2015	7,302	4.8	12,328	4.6	19,630	4.7	469	4.0	1,513	3.4	21,612	4.6
2016	7,078	4.7	12,922	4.7	20,000	4.7	491	4.0	1,545	3.6	22,036	4.6
2017	7,187	4.8	13,235	4.7	20,422	4.8	482	3.8	1,620	3.9	22,524	4.7
2017	6,867	4.6	12,596	4.5	19,463	4.5	417	3.5	1,510	3.7	21,390	4.4
2010	0,007	4.0	12,370	4.3	17,403	4.5	41/	3.3	1,510	3.7	21,370	7.7

Table 1
CSU Systemwide Enrollment by Ethnic Group, Number and Percent of Total, from Fall 2009

		Unde	rgraduate 1	Enrollme	nt		Post	oacca-				
	Lower Div	rision	Upper Div	vision	Tot	tal	lauı	reate	Gradi	ıate	To	tal
	N	P	N	P	N	P	N	P	N	P	N	P
						Unknow	n					
2009	12,772	9.9	27,483	11.9	40,255	11.2	3,071	16.6	7,258	13.4	50,584	11.7
2010	7,139	5.8	22,963	10.2	30,102	8.6	2,278	15.8	5,821	11.7	38,201	9.3
2011	6,262	4.8	20,776	8.8	27,038	7.4	1,825	14.2	5,066	10.9	33,929	8.0
2012	5,406	4.1	18,490	7.5	23,896	6.3	1,544	13.5	4,631	10.2	30,071	6.9
2013	5,605	3.9	16,238	6.5	21,843	5.6	1,351	12.5	4,095	9.3	27,289	6.1
2014	5,917	4.0	16,127	6.3	22,044	5.5	1,314	11.8	3,916	8.7	27,274	5.9
2015	5,579	3.7	14,387	5.4	19,966	4.8	1,204	10.3	3,303	7.4	24,473	5.2
2016	5,406	3.6	13,601	5.0	19,007	4.5	1,175	9.6	3,063	7.1	23,245	4.9
2017	5,429	3.6	13,311	4.8	18,740	4.4	1,205	9.6	3,009	7.2	22,954	4.7
2018	5,345	3.6	12,883	4.6	18,228	4.3	1,058	8.8	2,667	6.5	21,953	4.6

Non-Resident Alien

8/26/2019)						Ethn	icity Enro	ollment Profi	le		
2009	3,932	3.1	8,941	3.9	12,873	3.6	357	1.9	6,967	12.9	20,197	4.7
2010	3,655	3.0	9,264	4.1	12,919	3.7	212	1.5	5,889	11.8	19,020	4.6
2011	4,175	3.2	9,571	4.0	13,746	3.7	154	1.2	4,755	10.2	18,655	4.4
2012	4,987	3.7	10,008	4.1	14,995	3.9	136	1.2	4,695	10.4	19,826	4.5
2013	6,478	4.6	10,725	4.3	17,203	4.4	153	1.4	5,836	13.2	23,192	5.2
2014	8,526	5.7	11,393	4.5	19,919	4.9	175	1.6	8,199	18.2	28,293	6.1
2015	9,185	6.0	12,928	4.9	22,113	5.3	165	1.4	9,041	20.3	31,319	6.6
2016	9,311	6.2	14,619	5.3	23,930	5.7	191	1.6	7,795	18.1	31,916	6.7
2017	9,074	6.1	16,027	5.7	25,101	5.8	203	1.6	6,605	15.7	31,909	6.6
2018	8,540	5.7	16,466	5.9	25,006	5.8	212	1.8	5,807	14.2	31,025	6.4
					Tot	al, All	Groups					
2009	128,802	100.0	231,816	100.0	360,618	100.0	18,451	100.0	53,985	100.0	433,054	100.0
2010	122,305	100.0	225,900	100.0	348,205	100.0	14,440	100.0	49,727	100.0	412,372	100.0
2011	129,844	100.0	237,295	100.0	367,139	100.0	12,826	100.0	46,569	100.0	426,534	100.0
2012	133,477	100.0	246,419	100.0	379,896	100.0	11,421	100.0	45,243	100.0	436,560	100.0
2013	142,230	100.0	249,363	100.0	391,593	100.0	10,782	100.0	44,155	100.0	446,530	100.0
2014	149,346	100.0	254,651	100.0	403,997	100.0	11,174	100.0	45,029	100.0	460,200	100.0
2015	152,778	100.0	265,465	100.0	418,243	100.0	11,687	100.0	44,641	100.0	474,571	100.0
2016	149,046	100.0	274,255	100.0	423,301	100.0	12,232	100.0	43,105	100.0	478,638	100.0
2017	149,815	100.0	279,961	100.0	429,776	100.0	12,563	100.0	41,958	100.0	484,297	100.0
2018	149,797	100.0	278 , 565	100.0	428,362	100.0	12,000	100.0	40,848	100.0	481,210	100.0

BACK

UC System > Infocenter > Undergraduate admissions summary

Undergraduate admissions summary

		•						Ħ																
Select breakdown	Fall term	(Multiple values)		By Residency	(e) All	CA resident	O Domestic nonresident	Unternational nonresident	By Source School Type	O All Institutions	CA Public HS	CA Private HS	O Foreign Institution		2	Anv Campus	O Berkeley	O Davis	Irvine	O Merced	Riverside	San Diego	Santa Barbara	Osanta Cruz
2018	182,129	10,294	905	48,478	48,591	40,078	5,220	28,566	107,439	4,444	507	25,078	32,403	22,874	3,232	18,901	46,677	1,915	223	11,678	16,398	8,871	1,327	6,265
2017	171,858	9,664	696	45,241	43,992	40,187	4,612	27,193	104,822	4,352	561	24,414	30,559	23,941	2,928	18,067	46,006	1,873	204	11,960	15,487	9,314	1,214	5,954
2016	166,562	9,325	936	41,334	42,544	40,372	4,642	27,409	105,077	4,358	544	24,377	30,485	25,073	3,071	17,169	47,479	1,926	217	12,540	15,868	9,790	1,309	5,829
2015	158,306	8,804	985	38,484	41,726	38,814	4,553	24,980	91,379	3,369	529	19,340	27,978	22,134	2,754	15,277	41,556	1,486	217	9,992	14,502	8,719	1,201	5,459
irollees 2014	148,772	7,932	1,018	35,464	40,141	37,483	3,842	22,892	89,185	3,349	561	19,246	27,840	22,442	2,433	13,514	41,568	1,516	242	10,166	14,897	9,081	1,051	4,615
Fall Freshman Applicants, Admits and Enrollees	140,024	7,683	904	34,212	37,921	36,604	3,795	18,905	86,269	3,315	489	18,537	26,922	23,101	2,577	11,328	39,964	1,442	194	9,491	14,496	9,155	1,146	4,060
ıman Applicar	All	African American	American Indian	Chicano/Latino	Asian	White	Unknown	International	All	African American	American Indian	Chicano/Latino	Asian	White	Unknown	International	ΑII	African American	American Indian	Chicano/Latino	Asian	White	Unknown	International
Fall Fresh	Applicants								Admits								Enrolloes							

Diversity of Students

Fresno Unified serves a diverse population with more than 59 languages spoken by students and their families.

Ethnicity	Percentage
African American	8.7%
Native American	0.6%
Asian	11.4%
Hispanic	67.7%
Pacific Islander	0.3%
White (not Hispanic)	9.7%



Los Angeles Unified

FINGERTIP FACTS

2019-2020



Estimated Student Enrollment

Projected Norm Day Enrollment, including Independent Charters Schools & Affiliated Charters	
K-3 Enrollment	180,115
4-6 Enrollment	127,804
7-8 Enrollment	84,835
9-12 Enrollment	164,806
Total	557,560
Special Day Classes in Regular Schools	23,582
Special Day Classes in Special Education Schools	2,008
Continuation and Opportunity Schools	4,209
Other Enrollment	29,799
Total Graded and Other Enrollment	587,359
Early Education	18,988
Adult Education	64,527
Total	673,849

Estimated Student Enrollment 2019-20 Superintendent's Final Budget – District Enrollment Trends (Source: https://bit.ly/2KD1HPa)

Student Characteristics

English and 99 languages are spoken in Los Angeles Unified schools. Los Angeles Unified has 123,579 students who are learning to speak English proficiently. The primary languages are Spanish (92.3% of English learners) and Armenian (1.42%). Korean, Tagalog, Cantonese, Arabic, Vietnamese and Russian languages account for less than 1% of the total.

Latino	73.4
White	10.5
African American	8.2
Asian	4.2
American Indian or Alaskan Native, Native Hawaiian or Pacific Islander	Less than 1
Filipino	2.1
Not reported	1

(Source: Norm Day 2018-19) Note: Percentages do not add up to 100%.

The **Parent and Community Services** engages families by creating partnerships with parents (<u>achieve.lausd.net/pcss</u>).

Health and Wellness Centers

Los Angeles Unified maintains 15 health and wellness centers (https://achieve.lausd.net/wellnesscenters).

Extended Learning Programs

Los Angeles Unified offers extended learning opportunities before and after the school day. These programs provide a safe place for students to continue learning. The program includes: Academic Tutorial Programs, Enrichment Programs, and Recreational Programs (https://btb.lausd.net/).

School Facilities

Los Angeles Unified has built 137 new schools and 101 school additions since 1997. Providing our students, faculty, and staff with a safe learning environment is our highest priority. (https://www.laschools.org/new-site/ab300/).

Los Angeles Unified Boundaries

Covering an area totaling 710 square miles which includes most of the city of Los Angeles, along with all or portions of 26 cities and unincorporated areas of Los Angeles County. Approximately 4.8 million people live within these boundaries.

Cities Entirely Within Los Angeles Unified

Cudahy Maywood
Gardena Vernon
Huntington Park San Fernando
Lomita West Hollywood

Cities Partially Within Los Angeles Unified

Long Beach Los Angeles Bell Gardens Beverly Hills Lynwood Calabasas* Montebello Monterey Park Carson Rancho Palos Verde Commerce Culver City Santa Clarita* Hawthorne South Gate Torrance Inglewood

*Only a few parcels of land generating no enrollment are within Los Angeles Unified.

Los Angeles Unified Employees

Los Angeles Unified is the second-largest employer in Los Angeles County.

	2019-20	2018-19
K-12 Teachers	24,026	24,265
Adult Education Teachers	825	598
Early Education Teachers	567	567
Total (1)	25,418	25,430
K-12 Administrators	2,451	2,438
Adult Education Administrators	52	52
Early Education Administrators	42	43
Total (2)	2,545	2,533
Other Certificated Support Personnel	5,146	4,869
Regular Classified Personnel	29,900	27,233
Teacher Assistants	3,514	3,511
Total Employees (3)	66,523	63,576

(As of July 1, 2019 and excludes independent charters)

- (1) Includes classroom teachers and non-classroom teaching positions, such as instructional coaches.
 (2) Includes school-based administrators and non-school-based local district and central office.
- (2) Includes school-based administrators and non-school-based local district and central office administrators.
- Includes active nonteaching and non-administrative certificated-personnel, including nurses, counselors, and psychologists. Source: Office of Human Resources.





FAST FACTS - 20

OAKLAND UNIFIED SCHOOL DISTRICT

ALL SCHOOLS'

right is based on OUSD district-run district-run & district-authorized charter schools. Data listed to the Data listed below includes OUSD schools only.

AUTHORIZED-CHARTER SCHOOLS NUMBER OF STUDENTS IN OUSD DISTRICT-RUN & DISTRICT

2222

District-Authorized # of Students in Charter Schools # of Students in OUSD District-Run Schools

5,101 in K-5 3,976 in 6-8 4,054 in 9-12 **88** in TK 19,200 in K-5 9,818 in 9-12 7,161 in 6-8 721 in TK

O O NUMBER OF OUSD DISTRICT-RUN & DISTRICT AUTHORIZED **CHARTER SCHOOLS**

District-Run # of OUSD Schools

Charter Schools

of District-

Authorized

9 Elementary 8 Grade K-8 5 Middle 49 Elementary 5 Grade K-8 14 Middle

7 High **1** Alternative 3 Grade 6-12 Middle 7 High

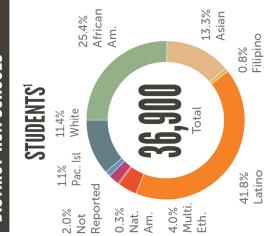
5 Grade 6-12

1 Alternative

Alternative

Technical Education, College & Career 5 Adult Education Programs: Career Family Literacy, & General Education Second Language (ESL) Citizenship, Readiness Pathways, English as a 1 Ind. Study

SCHOOLS **DISTRICT-RUN S**



RITION CHILD NUT

COV STUDENTS ELIGIBLE FOR FREE 4.7% & REDUCED PRICE LUNCH 57 Schools with salad bars; 13 School-based fresh produce markets.

breakfasts served daily and 18,700 Average number of lunches served daily in 2016-17. number of 7,805 Average

HEALTH & WELLNESS

2016-17

16 School-based health centers; **6,251** Students served; **41,502** Total visits.

SUSPENSIONS

2016-17

MORE OUT OF SCHOOL STUDENTS WITH 1 0R U SUSPENSION

9.1% African American male students suspended.

12.6% Asian African Latino 14.5% 20.9% Am. **EACHERS²** Other **Fotal** 50.6% White

Special Education Teachers; **12** Adult Childhood Education Teachers; 408 1,846 TK-12 Teachers; 51 Early **Education Teachers**

NEWCOMERS

Schools with Newcomer Programs; 327 Refugee students; 284 Asylee students; 567 Unaccompanied 2,460 Newcomer students; 12 Immigrant Youth.

HOME LANGUAGES

90/ STUDENTS SPEAKING NON-U. J / O ENGLISH HOME LANGUAGE

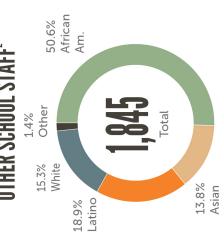
speak Vietnamese; 2.0% speak Mam; At least **55** native languages spoken in OUSD students' homes. Cantonese; 2.5% speak Arabic; 2.3% 33.4% speak Spanish; 4.4% speak

ENGLISH LANGUAGE LEARNERS⁷

DULU / DIEARNERS STUDENTS ENGLISH LANGUAGE

4,119 Grade 6-12 ELLs are Long Term 11,083 Students Total; 55.7% of English Language Learners.

OTHER SCHOOL STAFF²



145 Principals, Assistant Principals, & Early Childhood Education Site Administrators; 1,700 School Support Staff

ATTENDANCE³

2016-17

94.83%

AVERAGE DAILY ATTENDANCE

13.2% Students chronically absent.

SUMMER SCHOOL

6,319 Students in 61 summer learning programs sponsored by OUSD. programs across 47 schools; 24 Partner organizations ran

GEOGRAPHIC

2017-18

AVERAGE DISTANCE TRAVELLED BY STUDENTS TO SCHOOL

45.6% Students attend a neighborhood school.

DISABILITIES RECEIVING STUDENTS WITH

SPECIAL ED SERVICES 4,438 Students total; 408 Special

Education Teachers.

CONTACT

1000 Broadway Suite 680 Oakland, CA 94607 (510) 434-7790 www.ousd.org

SUPERINTENDENT: Kyla Johnson-Trammell

DISTRICT 5: Roseann Torres
DISTRICT 6: Shanthi Gonzales
DISTRICT 7: James Harris (President)

DISTRICT 2: Aimee Eng
DISTRICT 3: Jumoke Hinton-Hodge
DISTRICT 4: Nina Senn (Vice President)

DISTRICT 1: Jody London

EMPLOYEE SALARY²

CENTRAL OFFICE STAFF²

Other

BEGINNING K-12 TEACHER SALARY

African 34.9%

26.3%

Am.

Principal, & Early Childhood Education Administrator Salary; \$40,337 Average \$107,602 Average Principal, Assistant School Support Staff Salary; \$84,137 \$63,661 Average Teacher Salary; Average Central Office Salary.

COLLEGE & CAREER PATHWAYS

18.1% Asian

18.8% Latino

Total



GRADE 10-12 STUDENTS ENROLLED IN A PATHWAY

enrolled in a Pathway/SLC; **50** Pathways/SLCs in **14** high schools. **76.7%** Grade 9-12 Students

EXPENDITURES

BUDGETED

2017-18 TOTAL

GRADUATION & DROPOUT[®]

2015-16



served all year; 18 After school lead

agency partners.

8,027 Average number of students

served daily; 16,991 Students

81 After school program sites;

AFTER SCHOOL PROGRAMS

EARLY CHILDHOOD EDUCATION

28 ECE Sites, 51 ECE Teachers.

SPECIAL EDUCATION[®]

1,612 Pre-K/ECE Students,

4 YEAR COHORT GRADUATION RATE

0.04% GED Completer; 1.3% Special 20.0% 4-Year Cohort Dropout Rate, Ed. Certificate; 13.0% Still Enrolled.

COLLEGE ENROLLMENT

■ OF 1,782 HS GRADUATES ATTENDED

30.0% attended a 2-year college & U.U /O COLLEGE IN THE FALL OF 2016

Produced by the Department of 30.0% attended a 4-year college.













Sacramento City UNIFIED SCHOOL DISTRICT

Data Dashboard: Enrollment



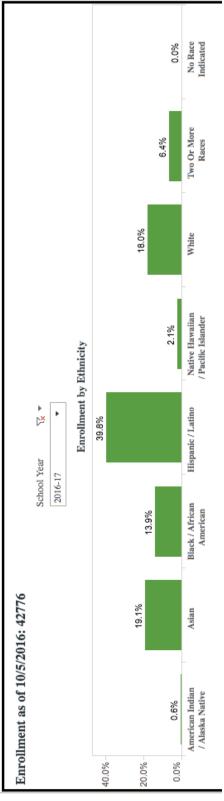
District Enrollment School Enrollment











2018-19 DISTRICT OVERVIEW

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

schools



schools

schools

high

schools

adult education

(Includes 2 alternative schools, 1 community day school, and Anderson School to serve our diverse students.)



K-12 Enrollment: (includes charter school students)

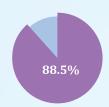
students



English Language Learners



Special Education



Socioeconomically Disadvantaged

Student Diversity 6.4% Other 2.2% **Asian 5.7% White** 11.7% African American 74% Hispanic



10

9 Golden Bell Award-Winning Programs

70

80

60

SANKOFA

20

30

40

50

- Customer Service
- BE STILL (Be Extra Stable to Increase Lifelong Learning)
- Cal-SAFE for Teen **Parents**

(California School-Age Families Education Program) City of Readers

90 100

- Grow Our Own
- Middle College High School
- Operation Student Recovery
- San Manuel Partnership

Graduation Rate Keeps Climbing



86.1%





91.8%



- Hillside Elementary School
- Kimbark Elementary School
- Norton Elementary School
- Roosevelt Elementary School
- Thompson Elementary School



California Honor **Roll Schools**

- Hillside Elementary School
- Kimbark Elementary School
- Kendall Elementary School
- Richardson PREP HI Middle School
- Middle College High School



College Board Gaston Caperton Award

San Bernardino City Unified School District

High Schools

Sierra High School

Model Continuation

San Andreas High School



International Baccalaureate (IB)

- Bob Holcomb Elementary School
- Cesar E. Chavez Middle School
- Arroyo Valley High School
- Cajon High School



Curtis, Golden Valley, King and Serrano Middle Schools

California **Green Ribbon School**

Kimbark Elementary School









National Center for Urban School Transformation (NCUST) School



School District Budget

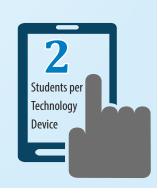
\$685,050,353

for 2018-19

\$12,604

Spent Annually Per Student

Nationally, California has ranked in overall per pupil spending



We offer a Rich and Diverse Culture of Learning and Understanding

San Diego Unified values diversity. We value all languages and cultures, and we support students on their journey to become influential, engaged, powerful, contributing, and participating global citizens.



47% LATINO

23% WHITE District students were countries and speak born in 163 different

AFRICAN-AMERICAN

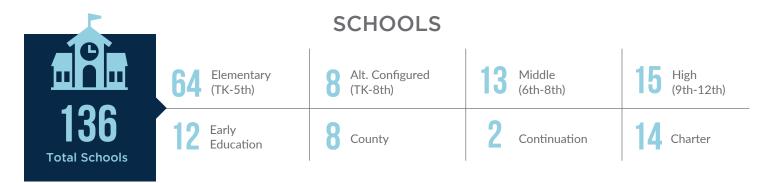
more than 60 languages

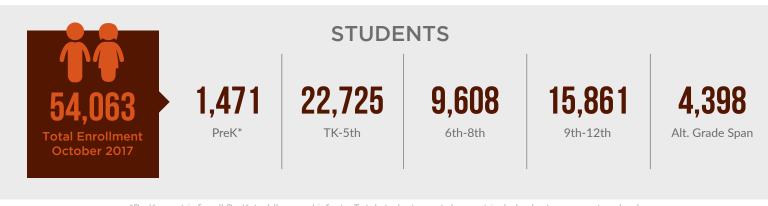
and dialects

ASIAN % &

FILIPIN0

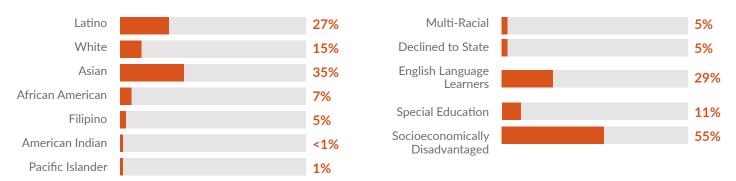
FACTS AT A GLANCE 2018



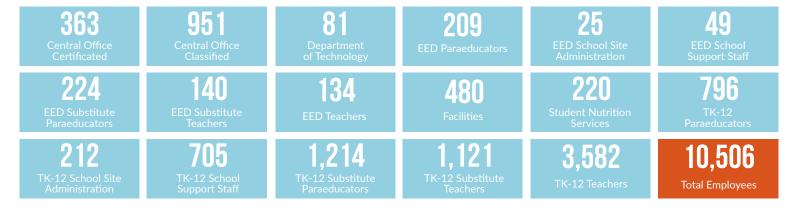


^{*}PreK count is for all PreK, toddlers, and infants. Total student count does not include charter or county schools.

STUDENT DEMOGRAPHICS



STAFF



Fast Facts

San José Unified is an urban, award-winning, PreK-12 school system in the San Francisco Bay Area. As the largest school district in the South Bay, San José Unified has earned a reputation as Silicon Valley's innovative education leader. More than 30,000 students attend 41 San José Unified schools, which serve communities from Downtown San José in the north to the Almaden Valley in the south. Learn more at sjusd.org.

Students

- ▶ San José Unified serves more than 30,000 students in grades PreK-12.
- ▶ Hispanic/Latino students make up the largest ethnic group at 53%; 24% of students are White; and 15% are Asian.
- ▶ 44% of San José Unified students qualify for free and/or reduced price meals.
- ≥ 22% of San José Unified students are English Learners.

Student Achievement

- San José Unified uses 11 Key Performance Measures from early literacy to college and career success to measure progress towards its mission:
 - → The number of 3rd graders reading at or above grade level increased by 7% from 2015 to 2016.
 - → The average SAT score is 1591 compared to the state average of 1473.
 - → The graduation rate for the Class of 2015 (85.4%) was more than three points higher than the state average (82.3%).
 - → The district reduced suspensions by 31% and expulsions by 63% between 2011-12 and 2014-15 thanks to programs like Positive Behavioral Intervention and Supports (PBIS), which is now active on 32 campuses.
- Since 2014, San José Unified has increased:
 - → our overall graduation rate from 81% to 87%
 - → our Latino graduation rate from 73% to 82%
 - → our African American college eligibility rate from 30% to 44% (from 2013 to 2017)
 - → our Latino college eligibility rate from 28% to 35% (from 2013 to 2017)

Employees

- ➤ San José Unified is the employer of choice for nearly 3,000 public servants.
- ▶ Approximately 1,750 of the district's employees are teachers, with an average of 11 years of experience teaching in a San José Unified classroom.

- ▶ 44% of San José Unified teachers have earned at least a master's degree.
- ▶ Approximately 1,200 employees support students in various roles from school nurses to bus drivers.

Schools

- ▶ San José Unified operates 41 schools, including 26 elementary schools, one K-8 school, six middle schools, six high schools, and two alternative education programs.
- ➤ San José Unified is home to 22 California Distinguished Schools, 9 National Blue Ribbon Schools, and a California Gold Ribbon School
- ▶ In San José Unified, parents have options as several schools offer innovative, award-winning, and nationally-recognized programs focused in areas such as:
 - → Two-Way Bilingual Immersion (TWBI)
 - → Advanced Placement (AP) in 26 courses
 - → International Baccalaureate (IB)
 - → Blended Learning
 - → Career and Technical Education
 - → Environmental Science
 - → Project Based Learning (PBL)
 - → Project Lead the Way (PLTW)
 - → Speech and Debate
 - → Visual and Performing Arts
 - → Mock Trial (at all high schools)
 - ...and more!

Operations

- ➤ San José Unified manages an annual budget of approximately \$350 million.
- ▶ We transport approximately 2,500 students to and from school every day on a school bus or van.
- ➤ We serve more than 18,000 meals to students every day at 41 schools.
- ▶ Safe and environmentally responsible facilities welcome students every day as SJUSD custodians and groundskeepers maintain 3.3 million square feet of space.

Academic Year	Total	African American	American Indian or Alaska Native	Asian	Filipino	Hispanic or Latino Pacific Islander	Pacific Islander	White	Two or More Races	Not Reported
2018-19	69,379	1.0%	0.4%	1.7%	1.0%	69.8%	0.1%	22.8%	2.5%	0.5%
2017-18	69,752	1.0%	0.4%	1.8%	1.1%	%8:69	0.1%	23.5%	2.4%	0.5%
2016-17	69,062	1.1%	0.4%	1.8%	1.1%	69.1%	0.1%	23.8%	2.2%	0.4%
2015-16	690'69	1.2%	0.5%	1.9%	1.1%	68.3%	0.2%	24.6%	5.0%	0.3%
2014-15	68,581	1.2%	0.4%	1.8%	1.1%	%2'.29	0.1%	24.8%	2.3%	0.5%

Table 30
FELONY AND MISDEMEANOR ARRESTS, 2018
Gender, Age, and Race/Ethnic Group of Arrestee

Gender, age,	Total		Total		Felony	ly l	Misdemeanor	anor
and race/ethnic group	Number F	Percent	Number	Percent	Number F	Percent	Number P	Percent
			Total					
Total	1,086,759	100.0	1,086,759	100.0	302,514	27.8	784,245	72.2
			Gender					
Male	830,118	76.4	830,118	100.0	239,643	28.9	590,475	71.1
Female	256,641	23.6	256,641	100.0	62,871	24.5	193,770	75.5
			Age					
Under 18	41,488	3.8	41,488	100.0	17,265	41.6	24,223	58.4
18-29	394,673	36.3	394,673	100.0	119,531	30.3	275,142	2.69
18-19	38,211	3.5	38,211	100.0	14,401	37.7	23,810	62.3
20-29	356,462	32.8	356,462	100.0	105,130	29.5	251,332	70.5
30 and over	650,598	59.9	650,598	100.0	165,718	25.5	484,880	74.5
			Race/ethnic (group				
White	395,208	36.4	395,208	100.0	93,516	23.7	301,692	76.3
Hispanic	450,189	41.4	450,189	100.0	128,393	28.5	321,796	71.5
Black	173,996	16.0	173,996	100.0	61,997	35.6	111,999	64.4
Other	998'29	6.2	998'29	100.0	18,608	27.6	48,758	72.4
American Indian	5,672	0.5	5,672	100.0	1,617	28.5	4,055	71.5
Asian Indian	2,198	0.2	2,198	100.0	581	26.4	1,617	73.6
Cambodian	330	0.0	330	100.0	137	41.5	193	58.5
Chinese	2,008	0.2	2,008	100.0	734	36.6	1,274	63.4
Filipino	4,056	9.7	4,056	100.0	1,258	31.0	2,798	0.69
Japanese	326	0.0	326	100.0	06	27.6	236	72.4
Korean	220	0.1	220	100.0	145	26.4	405	73.6
Laotian	391	0.0	391	100.0	132	33.8	259	66.2
Vietnamese	2,544	0.2	2,544	100.0	726	28.5	1,818	71.5
Other Asian	14,723	4.	14,723	100.0	4,165	28.3	10,558	71.7
Guamanian	183	0.0	183	100.0	29	32.2	124	8.79
Hawaiian	1,344	0.1	1,344	100.0	337	25.1	1,007	74.9
Pacific Islander	2,209	0.2	2,209	100.0	200	31.7	1,509	68.3
Samoan	658	0.1	658	100.0	211	32.1	447	6.79
Other	30,174	2.8	30,174	100.0	7,716	25.6	22,458	74.4

Note: Percentages may not add to subtotals because of rounding.

Table 1 HATE CRIMES, 2018 Events, Offenses, Victims, and Suspects by Bias Motivation

		Events			Offenses	<u> </u>		Victims			Suspects	3
Bias motivation	Number	Percent of total	Percent of bias	Number	Percent of total	Percent of bias	Number	Percent of total	Percent of bias	Number		Percent of bias
Total	1,066	100.0		1,268	100.0		1,237	100.0		1,093	100.0	
Single-bias total	1,064	99.8		1,264	99.7		1,234	99.8		1,090	99.7	
Race/ethnicity/national origin	594	55.7	100.0	725	57.2	100.0	706	57.1	100.0	604	55.3	100.0
Anti-white	48	4.5	8.1	58	4.6	8.0	58	4.7	8.2	66	6.0	10.9
Anti-black or African American	276	25.9	46.5	346	27.3	47.7	334	27.0	47.3	276	25.3	45.7
Anti-Hispanic or Latino	149	14.0	25.1	178	14.0	24.6	178	14.4	25.2	159	14.5	26.3
Anti-American Indian/ Alaskan native	2	0.2	0.3	2	0.2	0.3	2	0.2	0.3	1	0.1	0.2
Anti-Asian	34	3.2	5.7	40	3.2	5.5	37	3.0	5.2	28	2.6	4.6
Anti-Native Hawaiian or Pacific Islander	3	0.3	0.5	3	0.2	0.4	3	0.2	0.4	1	0.1	0.2
Anti-Arab	16	1.5	2.7	20	1.6	2.8	19	1.5	2.7	18	1.6	3.0
Anti-Multiple races (group)	23	2.2	3.9	27	2.1	3.7	27	2.2	3.8	24	2.2	4.0
Anti-other ethnicity/	20	2.2	0.5		2.1	0.7		2.2	0.0		2.2	4.0
national origin	31	2.9	5.2	34	2.7	4.7	34	2.7	4.8	21	1.9	3.5
Anti-citizenship status	12	1.1	2.0	17	1.3	2.3	14	1.1	2.0	10	0.9	1.7
Religion	201	18.9	100.0	222	17.5	100.0	217	17.5	100.0	143	13.1	100.0
Anti-Jewish	126	11.8	62.7	136	10.7	61.3	135	10.9	62.2	70	6.4	49.0
Anti-Catholic	10	0.9	5.0	11	0.9	5.0	10	0.8	4.6	5	0.5	3.5
Anti-Protestant	1	0.1	0.5	1	0.1	0.5	1	0.1	0.5	0	0.0	0.0
Anti-Islamic (Muslim)	28	2.6	13.9	35	2.8	15.8	34	2.7	15.7	26	2.4	18.2
Anti-Sikh	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0
Anti-multiple religions (group)	5	0.5	2.5	5	0.4	2.3	5	0.4	2.3	2	0.2	1.4
Anti-other religion	30	2.8	14.9	32	2.5	14.4	30	2.4	13.8	30	2.7	21.0
Anti-atheism/agnosticism/etc	1	0.1	0.5	2	0.2	0.9	2	0.2	0.9	10	0.9	7.0
Sexual orientation	238	22.3	100.0	280	22.1	100.0	275	22.2	100.0	305	27.9	100.0
Anti-gay (male)	169	15.9	71.0	204	16.1	72.9	200	16.2	72.7	232	21.2	76.1
Anti-lesbian	24	2.3	10.1	29	2.3	10.4	29	2.3	10.5	21	1.9	6.9
Anti-homosexual	41	3.8	17.2	43	3.4	15.4	42	3.4	15.3	47	4.3	15.4
Anti-heterosexual	1	0.1	0.4	1	0.1	0.4	1	0.1	0.4	1	0.1	0.3
Anti-bisexual	3	0.3	1.3	3	0.2	1.1	3	0.2	1.1	4	0.4	1.3
Physical/mental disability	7	0.7	100.0	8	0.6	100.0	7	0.6	100.0	10	0.9	100.0
Anti-physical disability	3	0.3	42.9	4	0.3	50.0	3	0.2	42.9	5	0.5	50.0
Anti-mental disability	4	0.4	57.1	4	0.3	50.0	4	0.3	57.1	5	0.5	50.0
Gender	24	2.3	100.0	29	2.3	100.0	29	2.3	100.0	28	2.6	100.0
Anti-male	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0
Anti-female	4	0.4	16.7	5	0.4	17.2	5	0.4	17.2	1	0.1	3.6
Anti-transgender	19	1.8	79.2	22	1.7	75.9	22	1.8	75.9	26	2.4	92.9
Anti-gender non-conforming	1	0.1	4.2	2	0.2	6.9	2	0.2	6.9	1	0.1	3.6
Multiple-bias total	2	0.2	100.0	4	0.3	100.0	3	0.2	100.0	3	0.3	100.0
Anti-gay/anti-black	1	0.1	50.0	2	0.2	50.0	2	0.2	66.7	2	0.2	66.7
Anti-gay/anti-multiple races	1	0.1	50.0	2	0.2	50.0	1	0.1	33.3	1	0.1	33.3

Notes: Percentages may not add to subtotals or 100.0 because of rounding.

An event indicates the occurrence of one or more criminal offenses committed against one or more victims by one or more suspects.

For a more complete definition of each term, please refer to Appendix 2.

Table 3

HOMICIDE CRIMES, 2009-2018

By Race/Ethnic Group of Victim

Number, Percent, and Rate per 100,000 Population

					ماره المراكبة	, , , , , , , , , ,						
											Percent	ent
Race/ethnic group of victim	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	change 2009- 20	nge 2017- 2018
Total Number of victime	1 970	1 800	1 704	1 978	1 745	1 607	2 861	1 030	1 820	1 730	2 7	2 5
Percent of victims	100.0%	100.0%	100.0%	100,0%	100,0%	100,0%	100.001	100.0%	100.0%	100,0%	?-	ļ. 0
Population	37,077,204	37,318,481	37,578,616	37,826,160	38,204,597	38,499,378	39,071,323	39,354,432	39,613,045	39,825,181	7.4	0.5
Percent of population	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	!	
Rate	5.3	4.8	4.8	2.0	4.6	4.4	4.8	4.9	4.6	4.4	-17.0	-4.3
White					į				1	i		
Number of victims	392	329	400	359	370	360	394	373	353	378	-3.6	7.1
Percent of total victims	19.9%		22.3%	19.1%	21.2%	21.2%	21.2%	19.3%	19.3%	21.7%	,	,
Population	15,251,448	14,806,890	14,995,619	14,953,617	14,925,450	14,978,205	14,972,954	15,147,499	14,978,111	14,998,463	-1.7	0.1
Percent of population	41.1%	39.7%	39.9%	39.5%	39.2%	38.9%	38.5%	38.5%	37.8%	37.5%	Ċ	
кате	7.0	7.7	7.7	4.2	7.5	4:7	7.0	7.5	4.7	7.5	ئ. ت	7.4
Hispanic												
Number of victims	913	802	761	814	739	200	802	835	818	785	-14.0	-4.0
Percent of total victims	46.3%	44.5%	42.4%	43.3%	42.3%	41.2%	43.1%	43.3%	44.7%	45.1%		
Population	13,792,550	14,156,873	14,277,952	14,501,606	14,739,555	14,934,682	15,172,006	15,412,728	15,663,806	15,880,670	12.1	4.1
Percent of population	37.2%	37.9%	38.0%	38.3%	38.7%	38.7%	39.0%	39.2%	39.5%	39.7%		
Rate	9.9	5.7	5.3	5.6	2.0	4.7	5.3	5.4	5.2	4.9	-25.8	-5.8
Black												
Number of victims	534	536	488	571	534	510	526	292	484	433	-18.9	-10.5
Percent of total victims	27.1%	29.6%	27.2%	30.4%	30.6%	30.1%	28.3%	29.4%	26.5%	24.9%		
Population	2,205,579	2,167,448	2,195,986	2,203,540	2,209,668	2,226,129	2,236,361	2,260,738	2,252,850	2,266,042	2.7	9.0
Percent of population	2.9%	2.8%	2.8%	2.8%	2.8%	2.8%	2.7%	2.7%	2.7%	2.7%		
Rate	24.2	24.7	22.2	25.9	24.2	22.9	23.5	25.1	21.5	19.1	-21.1	-11.2
Other												
Number of victims	120	133	134	125	66	120	130	150	165	130	8.3	-21.2
Percent of total victims	6.1%	7.4%	7.5%	%2'9	2.7%	7.1%	%0.7	7.8%	%0.6	7.5%		
Population	5,827,627	6,187,270	6,100,751	6,167,397	6,243,713	6,409,188	6,515,648	6,533,467	6,718,252	6,807,308	16.8	1.3
Percent of population	15.7%	16.6%	16.2%	16.3%	16.4%	16.6%	16.8%	16.6%	17.0%	17.0%		
Rate	2.1	2.1	2.2	2.0	1.6	1.9	2.0	2.3	2.5	1.9	-9.5	-24.0
Unknown					1	ı		ı	,	;		
Number of victims	11	9	11	6	က	7	о	2	6	13	'	
Percent of total victims	%9.0	0.3%	%9.0	0.5%	0.2%	0.4%	0.5%	0.3%	0.5%	%2'0		
Population	•	•	•	•	•	•	•	•	•	•	'	
Percent of population	•	•	•	•	•	•	•	•	•	•		
Rate	-	-	-	-	-	-	-	-	•	•	•	

Notes: Percentages may not add to 100.0 because of rounding.

Notes: Percentages may not add to 100.0 because of rounding.

Rates are based on amual population estimates provided by the Demographic Research Unit, California Department of Finance.

Rates are based on amual population for each subgroup shown; therefore, they may not add to the rate calculated using the population for each subgroup shown; the percent is population source data.

Population breakdowns by race/eithnic group will not add to total because of variations in population source data.

Dash indicates that the percent of population and rate for the "unknown" category cannot be calculated because there are no unknown race/eithnic group population data.

Table 1

JUVENILE ARRESTS, 2018
Gender, Age Group, and Race/Ethnic Group by Level of Offense and Law Enforcement Disposition

Level of offense and law	Loto T	Gender	der		Age group			Race/ethnic group	ic group	
enforcement disposition	- Cla	Male	Female	Under 12	12-14	15-17	White	Hispanic	Black	Other
				Number						
Total	46,423	33,559	12,864	989	12,186	33,601	9,191	24,696	9,738	2,798
Felony	17,265	14,113	3,152	230	4,241	12,794	2,682	8,847	4,734	1,002
Misdemeanor	24,223	16,643	7,580	335	6,771	17,117	5,353	13,000	4,243	1,627
Status offenses	4,935	2,803	2,132	71	1,174	3,690	1,156	2,849	761	169
Law enforcement disposition	46,423	33,559	12,864	989	12,186	33,601	9,191	24,696	9,738	2,798
Referred to probation	37,874	27,885	6,989	467	9,702	27,705	7,399	20,173	7,988	2,314
Counseled and released	7,634	4,989	2,645	156	2,251	5,227	1,605	4,033	1,556	440
Turned over to other agency	915	685	230	13	233	699	187	490	194	44
				Percent						
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Felony	37.2	42.1	24.5	36.2	34.8	38.1	29.2	35.8	48.6	35.8
Misdemeanor	52.2	49.6	58.9	52.7	55.6	50.9	58.2	52.6	43.6	58.1
Status offenses	10.6	8.4	16.6	11.2	9.6	11.0	12.6	11.5	7.8	0.9
Law enforcement disposition	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Referred to probation	81.6	83.1	7.77	73.4	79.6	82.5	80.5	81.7	82.0	82.7
Counseled and released	16.4	14.9	20.6	24.5	18.5	15.6	17.5	16.3	16.0	15.7
Turned over to other agency	2.0	2.0	1.8	2.0	1.9	2.0	2.0	2.0	2.0	1.6

Note: Percentages may not add to 100.0 because of rounding.

Table 10

USE OF FORCE, 2018

By Race/Ethnic Group, Gender, and Age of Civilian

				1	by race Ethino Grap, conden, and rigo or chinar		odp, od	, ,	261121								
			Ge	Gender							A	Age					
Race/ethnic group	Total	Male	Male Female	Trans- gender	Unknown ¹	0-17	18-20	21-25	26-30	31-35	36-40	41-45	46-50	51-55	26-60	61 and over	Unknown ¹
Total	629	632	44	0	3	28	39	119	131	117	88	44	46	21	24	18	3
American Indian	3	က	0	0	0	0	0	0	_	0	_	0	0	_	0	0	0
Asian Indian	7	τ-	_	0	0	0	_	0	0	_	0	0	0	0	0	0	0
Asian/Pacific Islander	17	15	7	0	0	-	0	က	2	4	က	_	0	0	0	0	0
Black	130	121	6	0	0	7	00	24	56	28	15	9	œ	7	က	က	0
Hispanic	317	301	16	0	0	17	26	29	53	28	42	23	13	2	တ	4	0
White	193	178	15	0	0	က	4	21	43	25	28	13	23	10	12	1	0
Multi-race	_	-	0	0	0	0	0	0	_	0	0	0	0	0	0	0	0
Other	13	12	_	0	0	0	0	4	7	_	0	_	7	က	0	0	0
Unknown ¹	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3

¹ Unknown designates civilians that fled the scene resulting in the officers' inability to identify their gender, race, and age.

(CMS') Racial and Ethnic Disparities by Gender in Health Care in Medicare Advantage in developing the methodology, analysis, and report structure, when possible.⁷

Findings for racial/ethnic health disparities are presented in Section 3 of this report, and the EAS indicator rates by demographic stratification (i.e., primary language, age and gender) are located in Appendix A. Please note, HSAG uses "majority" throughout the report to refer to at least 50 percent.

Key Findings for Racial/Ethnic Health Disparities

Health disparities were identified when indicator rates for racial/ethnic groups were better than or worse than the rates for the White group (i.e., the reference group). If a racial/ethnic group's indicator rate was similar to the White group, then no health disparity was identified. Figure 1.1 displays the percentage and number of EAS indicators (out of 26 possible indicators) for which rates for selected racial/ethnic groups were worse than, similar to, or better than the rates for the White group.

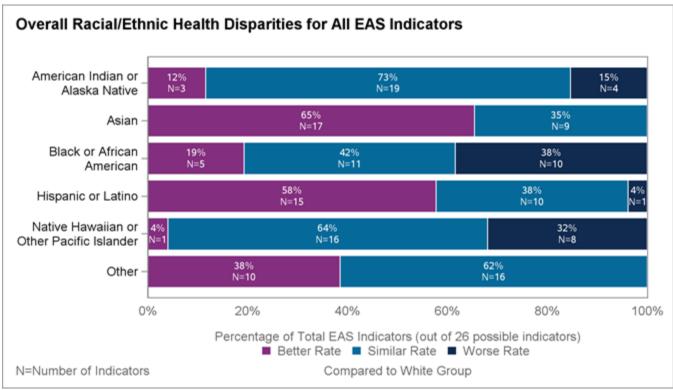


Figure 1.1—Overall Racial/Ethnic Health Disparities for All EAS Indicators

Note: The *Ambulatory Care* indicators were not included in the racial/ethnic health disparities analysis. For the Native Hawaiian or Other Pacific Islander group, one indicator (*Immunizations for Adolescents—Combination 2*) was excluded from the indicator count due to a small numerator (i.e., less than 11).

⁷ CMS Office of Minority Health and RAND Corporation. Racial and Ethnic Disparities by Gender in Health Care in Medicare Advantage. Baltimore, MD. 2017.

2018 Hospital Discharge Summary Report

Profile Characteristics (Individual Hospital Information will appear only if one hospital is selected)

OSHPD Facility No. Hospital Name County Address City ZIP Code Type of Control

Teaching/Rural Licensed Bed Size Senate District Assembly District MSSA Designation MSSA Name

Type of Care





- Acute
 Skilled Nursing/Intermediate Care
 Psychiatric
 Chemical Dependency
 Physical Rehabil itation

Source: 2018 California Patient Discharge Data

TYPE OF CARE	#	%	DISCHARGES/DAYS	#		EXPECTED PAYER SOURCE	#	%
Acute	3,526,114	92.3%	Number of Hospital Reports	446		Medicare	1,313,236	34.49
Skilled Nursing/Intermediate Care	22,224	0.6%	Number of Discharges	3,819,381		Medi-Cal	1,201,061	31.49
Psychiatric	220,621	5.8%	Number of Discharge Days	19,380,290		Private Coverage	1,097,845	28.79
Chemical Dependency	11,728	0.3%	Average Length of Stay (Days)	5.1		Workers' Compensation	15,529	0.49
Physical Rehabilitation	38,574	1.0%				County Indigent Programs	12,415	0.39
Unknown	120	0.0%				Other Government	74,306	1.99
	3,819,381	100.0%	DNR ORDERS	#	%	Other Indigent	4,223	0.19
			Yes	214,069	5.6%	Self Pay	81,223	2.19
			No	3,604,514	94.4%	Other Payer	17,624	0.59
			Invalid	798	0.0%	Unknown	1,919	0.19
				3,819,381	100.0%	•	3,819,381	100.09

AGE GROUPS	#	%	RACE	#	%	PATIENT ZIP CODE GROUP	#	%
Under 1	495,101	13.0%	White	2,300,685	60.2%	California Resident	3,671,540	96.1%
1 - 9	74,732	2.0%	Black	337,438	8.8%	Homeless*	97,532	2.6%
10 - 19	132,796	3.5%	Asian/Pacific Islander	383,396	10.0%	Out of State	38,123	1.0%
20 - 29	379,444	9.9%	Native American/Eskimo/Aleut	16,726	0.4%	Does Not Reside in US	6,936	0.2%
30 - 39	456,447	12.0%	Other	729,763	19.1%	Unknown	3,714	0.1%
40 - 49	299,923	7.9%	Unknown	50,948	1.3%	Blank/Invalid	1,536	0.0%
50 - 59	446,070	11.7%	Invalid/Blank	425	0.0%		3,819,381	100.0%
60 - 69	544,089	14.2%		3,819,381	100.0%	* For definition, please see 'Instructions & Footnotes' tab		
70 - 79	487,016	12.8%						
80+	503,658	13.2%	ETHNICITY	#	%	SEX	#	%
Unknown	105	0.0%	Hispanic	1,208,542	31.6%	Male	1,695,941	44.4%
	3,819,381	100.0%	Non-Hispanic	2,552,871	66.8%	Female	2,122,768	55.6%
			Unknown	57,527	1.5%	Unknown	672	0.0%
			Invalid	441	0.0%	·	3,819,381	100.0%
				3,819,381	100.0%			

ADMISSION SOURCE - POINT OF ORIG	#	%	ADMISSION SOURCE - ROUTE	#	%	DISPOSITION	#	%
Non-Health Care Facility	2,667,154	69.8%	Your Emergency Department	1,964,840	51.4%	Routine (home)	2,643,795	69.2%
Clinic or Physician's Office	200,738	5.3%	Another Emergency Department	168,022	4.4%	Home Health Service	428,159	11.2%
Hospital (different facility)	343,341	9.0%	Not Admitted from Emergency Department	1,685,869	44.1%	Acute Care	96,158	2.5%
Skilled Nursing/Intermediate Care/Assisted Living								
Facility	78,896	2.1%	Information Not Available/Unknown	650	0.0%	Skilled Nursing	342,353	9.0%
Another Health Care Facility	26,490	0.7%	<u> </u>	3,819,381	100.0%	Residential Care Facility	19,051	0.5%
Court/Law Enforcement	18,339	0.5%				Court/Law Enforcement	14,914	0.4%
One Distinct Unit to Another Distinct Unit, Same								
Hospital	30,647	0.8%	ADMISSION TYPE	#	%	Against Medical Advice	74,962	2.0%
Ambulatory Surgery Center	4,758	0.1%	Emergency	1,395,126	36.5%	Children's or Cancer Center	6,718	0.2%
Hospice Facility	548	0.0%	Urgent	1,254,811	32.9%	Hospice Care	49,974	1.3%
Newborn Admit Type, Born Inside this Hospital	442,351	11.6%	Elective	675,447	17.7%	Psychiatric Care	13,012	0.3%
Newborn Admit Type, Born Outside of this Hospital	1,301	0.0%	Newborn	444,404	11.6%	Critical Access Hospital	505	0.0%
Newborn Admit Type, Illogical* Point of Origin	752	0.0%	Trauma	48,504	1.3%	Died	79,958	2.1%
Information Not Available/Unknown	4,066	0.1%	Information Not Available/Unknown	1,089	0.0%	Inpatient Rehabilitation	39,648	1.0%
-	3,819,381	100.0%	=	3,819,381	100.0%	Other	781	0.0%
_			_			Disaster Care Site	200	0.0%
* Please see note on 'Instructions & Footnotes' tab						Not Defined Elsewhere	8,900	0.2%
						Invalid/Blank	293	0.0%
							3,819,381	100.0%

						•	3,619,361	100.0%
PRINCIPAL DIAGNOSIS GROUP	#	%	PRINCIPAL PROCEDURE GROU	#	%	PRINCIPAL CAUSE OF MORBIDITY GRO	#	%
Birth Defects	14,377	0.4%	Cardiovascular System	123,852	3.2%	All Transport Types	46,077	1.2%
Births	443,989	11.6%	Diagnostic Therapeutic	651,102	17.0%	Accidental Falls	154,996	4.1%
Blood Disorders	34,220	0.9%	Digestive System	279,146	7.3%	Accidents Involving Animate/Inanimate Object	18,074	0.5%
Cancer	135,125	3.5%	Ear, Nose, & Sinus	2,709	0.1%	Non-Transport Drowning/Submersion	279	0.0%
Circulatory System	456,825	12.0%	Endocrine System	5,688	0.1%	Natural/Environmental Factors	5,668	0.1%
Digestive System	338,388	8.9%	Eye	1,702	0.0%	Other Factors	33,823	0.9%
Ear Disorders	4,532	0.1%	Female Reproductive System	32,802	0.9%	Intentional Self-Harm	6,840	0.2%
Endocrine Diseases	136,944	3.6%	General	108,099	2.8%	Assault	12,847	0.3%
Eye Disorders	3,090	0.1%	Imaging	47,555	1.2%	Undetermined Intent	1,189	0.0%
Genitourinary System	135,972	3.6%	Lymph System	12,076	0.3%	Legal/War/Terrorism	485	0.0%
Infections	326,552	8.5%	Male Reproductive System	50,847	1.3%	Medical Misadventures	1,237	0.0%
Injuries/Poisonings	296,071	7.8%	Mouth and Throat	13,831	0.4%	Medical Device Adverse Incident	14,849	0.4%
Mental Disorders	271,688	7.1%	Musculoskeletal System	262,216	6.9%	Abnormal Reaction/Later Complications	135,742	3.6%
Musculoskeletal System	195,234	5.1%	Nervous System	55,523	1.5%	Supplementary Factors	158,840	4.2%
Nervous System	90,893	2.4%	New Technologies	1,265	0.0%	None	3,228,435	84.5%
Other Reasons	42,479	1.1%	Nuclear Medicine	2,098	0.1%		3.819.381	100.0%
Perinatal Disorders	20,679	0.5%	Pregnancy	439,431	11.5%	•		
Pregnancies	484,092	12.7%	Radiation Oncology	870	0.0%			
Respiratory Sysytem	230,413	6.0%	Respratory System	60,312	1.6%			
Skin Disorders	60,369	1.6%	Skin and Breast System	86,022	2.3%			
Symptoms	97,449	2.6%	Urinary System	48,500	1.3%			
	3,819,381	100.0%	Vascular System	71,001	1.9%			

None

1,462,734 3,819,381 100.0%

38.3%

Encounters AnnotationCode AnnotationDesc 14176 18236 9983 3795 2716 33657 204 American Indian/Alaska Native Asian/Pacific Islander serv_y race_grp1 Unknown Hispanic Black Other 2017 White 2017 2017 2017 2017 2017 2017 Alameda Alameda Alameda Alameda Alameda Alameda patcnty1 Alameda

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Patient Counts										
	2010	2011	2012	2013	2014	2015	2016	2017	2018	Grand Total
White	2652	2660	2735	2708	2837	2815	2895	2583	2594	24479
Black	1678	1710	1686	1739	1835	1896	1851	1554	1567	15516
Hispanic	1284	1213	1369	1426	1509	1628	1756	1466	1494	13145
Asian	194	198	208	217	238	221	231	223	223	1953
Other/Unknown	207	228	213	233	243	233	236	224	226	2043
Grand Total	6015	6009	6211	6323	6662	6793	6969	6050	6104	57136



Medi-Cal at a Glance

Most Recent Reported Month – February 2019 Research and Analytic Studies Division

Dual Eligibility Status	Number of Certified Eligibles	Percentage of Total
Dual Eligible	1,437,884	11%
Non-Dual	11,479,199	89%
All	12,917,083	100%
Race/Ethnicity	Number of Certified Eligibles	Percentage of Total
African-American	973,523	8%
American Indian/Alaskan Native	51,363	<1%
Asian/Pacific Islander	1,273,616	10%
Hispanic	6,495,661	50%
White	2,400,942	19%
Not Reported	1,721,978	13%
All	12,917,083	100%
Primary Language	Number of Certified Eligibles	Percentage of Total
English	8,058,459	62%
Spanish	3,820,842	30%
All Others	1,037,782	8%
All	12,917,083	100%

Note: This document presents only certified eligible counts for February 2019 as of the MEDS cut-off for June 2019. These counts are considered PRELIMINARY and subject to change.

For more information on certified eligibles and reporting timeframes, please refer to <u>How Enrollment Statistics are Reported (PDF)</u>.

If You Plan To Cite this Paper in a Subsequent Work, the Research and Analytic Studies Division Suggests the Following Citation:

Research and Analytic Studies Division, June 2019. *Medi-Cal Monthly Enrollment Fast Facts, February 2019 as of the MEDS Cut-off for June 2019*. California Department of Health Care Services. Chief Medical Information Officer approval number CMIO-19-0396

Comparing California's population with its labor force⁶ and civil service yielded the following results: (Appendix, Table G)

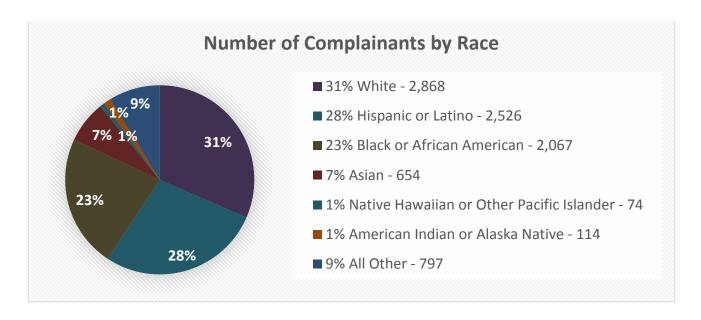


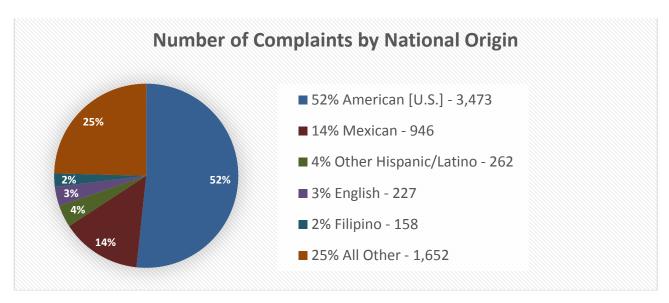
^{*}Races and ethnicities other than Hispanic are reported "alone and not in combination with" any other group. To match federal reporting, the group Hispanic is reported as "Hispanic alone or in combination with" any other race and ethnicity.

⁶ American Community Survey 2017 1-Year Estimates: Public Use Microdata Samples.

DEMOGRAPHICS

Individuals may voluntarily provide demographic information to DFEH when they submit a complaint. Of the 19,032 complaints filed by law in 2017, 9,100 complainants provided information on their race and 6,718 provided information on their national origin. As shown in the charts, below, of those individuals who identified their race, the most complaints were filed by individuals identifying themselves as white, followed by those identifying themselves as Hispanic or Latino and Black or African American. Fifty-two percent of complainants did not identify their race. Of those individuals who identified their national origin, the most complaints were filed by individuals identifying themselves as American [U.S.], followed by those identifying themselves as Mexican, Other Hispanic/Latino, English and Filipino. Sixty-five percent of complainants did not identify their national origin.





Full details on the race and national origin of complainants for each of the law types enforced by DFEH are shown in Appendices D (race) and E (national origin).

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EOUAL EMPLOYMENT OPPORTUNITY

2017 EMPLOYER INFORMATION REPORT CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

ONE APPLE PARKWAY 1. APPLE INC.

CUPERTINO, CA 95014

ONE APPLE PARKWAY APPLE INC. 2.a.

SANTA CLARA COUNTY CUPERTINO, CA 95014 ပ

1-Y 2-N 3-Y DUNS NO.:060704780 EIN :942404110 SECTION C - TEST FOR FILING REQUIREMENT

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

SECTION F - REMARKS

12/31/2017 THRU 12/16/2017 DATES OF PAYROLL PERIOD: SECTION G - CERTIFICATION

CERTIFYING OFFICIAL:
EEO-1 REPORT CONTACT PERSON: MAEMAIL: MBURRAGESIMS@APPLE.COM

MARTHA BURRAGE-SIMS MARTHA BURRAGE-SIMS

CERTIFIED DATE[EST]: 03/29/2018 02:31 PM TITLE: hUMAN RESOURCES MANAGER 3 TITLE: HUMAN RESOURCES MANAGER 3 TELEPHONE NO: 4087382431

u = CW14861CW14861 =00

2018 EMPLOYER INFORMATION REPORT EQUAL EMPLOYMENT OPPORTUNITY

CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. FACEBOOK INC.1 HACKER WAY

MENLO PARK, CA 94025

2.a. FACEBOOK INC. 1 HACKER WAY

MENLO PARK, CA 94025 SAN MATEO COUNTY c. Y

1-Y 2-N 3-Y DUNS NO.:196337864 EIN :201665019

SECTION C - TEST FOR FILING REQUIREMENT

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 519190 All Other Information Services

SECTION D - EMPLOYMENT DATA

	OVERALL	TOTALS	1053	4217	20647	379	574	685	12	0	0	138	27705	19679
		TWO OR MORE RACES	6	20	327	က	12	61	0	0	0	က	465	291
	*	AMERICAN INDIAN OR ALASKAN NATIVE	0	2	4	0	0	-	0	0	0	0	7	9
	* * * * * *	ASIAN	88	490	3352	12	43	103	0	0	0	6	4098	2710
	MALE * * *	NATIVE HAWAIIAN OR PACIFIC	-	8	25	0	-	12	0	0	0	0	47	37
	********** FEMALE **	BLACK OR AFRICAN AMERICAN	6	58	345	2	16	54	0	0	0	-	485	278
RIATINO	* * * * * *	WHITE	222	737	2510	56	208	288	5	0	0	19	4015	2940
NOT-HISPANIC OR LATINO		TWO OR MORE RACES	24	9/	441	6	7	7	0	0	0	4	268	387
I-TON	*	AMERICAN INDIAN OR ALASKAN NATIVE	-	_	12	2	0	0	0	0	0	-	17	15
	****	ASIAN	157	926	6325	22	35	6	0	0	0	=	7520	5242
		NATIVE HAWAIIAN OR PACIFIC ISLANDER	2	9	21	0	0	2	0	0	0	2	33	24
	**************************************	BLACK OR AFRICAN AMERICAN	23	74	398	6	20	8	-	0	0	7	540	334
	* * * * *	WHITE	479	1538	5724	230	176	25	9	0	0	62	8240	6311
JR		FEMALE	6	103	458	5	28	105	0	0	0	9	714	463
HISPANIC OR	LATINO	MALE	28	148	705	24	28	10	0	0	0	13	926	641
		JOB CATEGORIES	EXECUTIVE/SR OFFICIALS & MGRS	FIRST/MID OFFICIALS & MGRS	PROFESSIONALS	TECHNICIANS	SALES WORKERS	ADMINISTRATIVE SUPPORT	CRAFT WORKERS	OPERATIVES	LABORERS & HELPERS	SERVICE WORKERS	TOTAL	PREVIOUS REPORT TOTAL

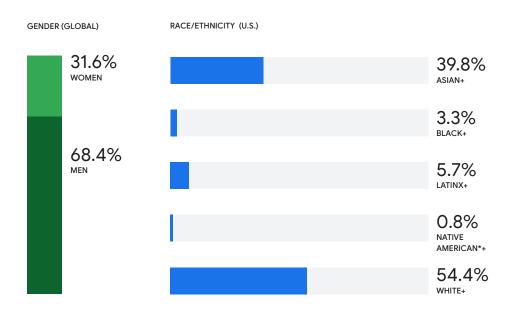
SECTION F - REMARKS

Workforce representation

Now that we've looked at who joined Google and who left Google in 2018, let's take a look at where our workforce representation stands overall. Because representation is a function of hiring, progression, and retention, our strategy focuses on measurable goals, focused talent development, and an inclusive culture.

Women make up 31.6% and men make up 68.4% of our global workforce. In the U.S., 54.4% of our workforce is White+, 39.8% is Asian+, 3.3% is Black+, 5.7% is Latinx+, and 0.8% is Native American+.

Workforce representation



^{*} Native American includes Native Americans, Alaska Natives, Native Hawaiian and Other Pacific Islanders as categorized by U.S. government reporting standards

Representation of women in our global workforce increased by 0.7 ppt year over year. In the U.S., representation of Black+, Latinx+, and Asian+ employees increased by 0.3 ppt, 0.4 ppt, and 1.7 ppts, respectively, while the representation of Native American+ employees remained stable and representation of White+ employees, our largest racial demographic group at Google, decreased. The shifts in gender representation were most notable in tech, whereas increases in race/ethnicity representation were more notable in non-tech.